

AAPA



ASIAN AMERICAN PSYCHOLOGICAL ASSOCIATION
2017 ANNUAL REPORT

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Kevin Nadal, PhD

My second (and final) year as President of AAPA was indeed a busy one. In addition to leading our organization during a time of political unrest and uncertainty, I have been proud of the ways that our Executive Committee has demonstrated leadership, as well as their continual commitment to social justice. I would like to thank all of the Executive Committee Members – particularly to Drs. Helen Hsu and Richelle Concepcion for being part of our Presidential Trio (with Helen as President-Elect and Richelle as Vice President). I also would like to thank Dr. Amy Kobus for assisting me in maintaining general operations and scheduling, to Dr. Nellie Tran for managing our finances, and to all EC members for doing their part to make AAPA the phenomenal organization it is.

My report will focus on four major areas:

- 1) Overseeing Executive Committee and Managing General Operations
- 2) New Projects and Continuing Initiatives
- 3) National Advocacy for Asian American and Pacific Islander Mental Health
- 4) Promoting Inclusion within AAPA and Empowering AAPA

Overseeing Executive Committee and Managing General Operations

There are many executive duties of the AAPA president- including facilitating quarterly meetings, representing AAPA to various constituencies, and overseeing the annual budget with our finance officer. This past year, we held 5 Executive Committee meetings – 3 conference call meetings, 1 meeting at the 2016 AAPA Convention in Denver, Colorado, and 1 meeting at the National Multicultural Conference and

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Summit (NMCS) in Portland, Oregon in January 2017. Overseeing the organization has also meant replying to a lot of emails, checking our virtual mailbox, scheduling and attending multiple meetings and phone calls, and ensuring that we are always in accordance with our bylaws. I have had the pleasure of working with a very hardworking EC, who take a lot of initiative and who are so open to work that is delegated to them. It is because of their commitment and teamwork that my job has been a lot easier than it could have been.

The financial success of the *Asian American Journal of Psychology* (see Bryan Kim's report) has given AAPA the opportunity to create more programming and projects. Unlike previous years (in which we had more modest incomes), prior budgets were really only created regarding the AAPA Convention. However, with our surplus this past year, Nellie Tran and I initiated a new process of creating and approving an annual budget that the EC would follow for the fiscal year (see Nellie Tran's report).

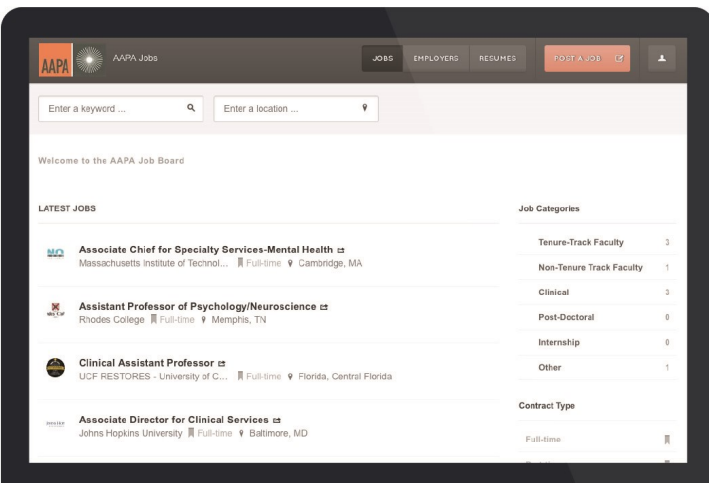
With this new budget, one of the more major expenses was our ***Executive Committee Leadership Retreat and Business Meeting***, which we held in January in Portland, OR. We financed for each Executive Committee to attend, as well as our AAPA Fellows and one leader of each Division. We also invited an additional member from each Division to attend (if they could pay for their own travel expenses); for instance, many individuals received funding to attend NMCS and could pay for themselves. We rented a large house through AirBnB that was located just outside of the city. In total, there were 21 individuals who attended the meeting (12 out of 14 EC members, 7 Division Officers, and 2 Fellows). At the retreat/meeting, we discussed our visions and goals for AAPA – ranging from promoting more inclusion to empowering more membership involvement. Individuals who attended the retreat also reported feeling more bonded with both EC members and divisions – which we hope will lead to more coalition-building, trust, and effectiveness within our leadership. With the expected continued financial success of AAJP, I hope that this leadership retreat can be a biennial tradition, in order to strengthen our future ECs which will lead to even

more productivity and cohesion.

Another new budget item included that our 14 EC members would receive a \$200 travel stipend and a waived registration fee for the AAPA Annual Convention. In prior years, EC members did not receive any sort of compensation for their service. While many academics within the EC could find funding from their institutions, many clinicians or private practitioners would pay for travel out of their own pockets. Further, though AAPA Convention Committee Chairs had their convention registration fees waived, AAPA EC Members were still required to pay. Thus, I hope this small gesture demonstrates our appreciation to our EC for their countless volunteer hours throughout the year. If our AAJP income increases as expected, I would advocate for a larger travel stipend for the AAPA Convention to be included in future years.

New Projects and Continuing Initiatives

In 2015, under the leadership of our past president Dr. Sumie Okazaki, we initiated the **AAPA Job Board** (<http://jobs.aapaonline.org/>), through the assistance of Jeff Lin of Bust Out Solutions, Inc. Currently, the job board is being utilized by both prospective employers and employees. Requests have been consistent, and I am confident that this can be a steady form of income for AAPA in the future.



This past year, we have again turned to Bust Out Solutions, Inc., to assist in creating our **AAPA Therapy Referral Site** (which we will be released by the end of the summer). I am grateful that Ulash Dunlap and the newly formed Division on Practice (DoP) have stepped up to take on the logistical aspects of the

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project. I am confident that this new referral site will be something that members will benefit from, and I hope that this project will also result in increased membership and traffic to our AAPA website. I am also hopeful that this site can also eventually serve other purposes such as consultancy and supervision.

This past year, I initiated the **AAPA Education Committee**. Because the EC gets frequent requests for AAPA to provide some sort of workshop, training, or webinar on AAPI Mental Health, I thought it would be beneficial for an AAPA Education Committee to form - so that we can have accessible, educational resources for our members to use. I am grateful that Alex Rivera and Kari Tabag have stepped up as Co-Chairs of the Education Committee, and that Gabriel Corpus, Sunny Ho, Kean Hsu, and Matthew Mock have also agreed to be part of this initial group. In June, they created a mission statement for the committee which reads:

The Asian American Psychological Association (AAPA) Education Committee is a group of students and professionals dedicated to improving education and training on issues related to AAPI mental health. On a fundamental level, the committee seeks to reduce mental health stigma and empower AAPI communities by promoting greater awareness of the social, cultural, political, and at times oppressive forces that have historically impacted Asian American mental health and access to education. The committee aims to support the use of educational materials (e.g., research, webinars, workshops, fact sheets) that are culturally-informed, empirically supported, and specific to AAPI mental health. The committee will strive to (1) encourage educators to engage with AAPI issues in academic, clinical, and community settings; (2) provide educational resources and training support for AAPIs in psychology; and (3) advocate for AAPIs through outreach to the larger psychological community.

This year will also be the last of my service to the **AAPA Policy Committee**, which has been co-chaired by Helen Hsu and Devika Srivastava for the past several years. Other current members include Jennifer Hsia, Fanny Ng, Richelle Concepcion, and me. The Policy Committee has done an amazing job in ensuring that AAPA's voice is included in national issues related to Asian American mental health. Every week, AAPA Policy Committee members are reviewing an array of petitions and statements to sign or support. The committee has also been responsible in creating policy statements on an array of political issues. AAPA has found its political voice, and I am confident it will continue to do so. I hope we can be inspired by the work of Congressmember Judy Chu (a former AAPA member) who has been a champion for AAPI mental health. We must recognize our ability to advocate for change – particularly in utilizing the research, scholarship, and expertise of our members.

Finally, one executive decision that the EC made was for us to move our annual **AAPA Convention** to October. While the Convention had been traditionally held on the Wednesday before the APA Convention, the EC had discussed myriad reasons for separating our convention this year on a trial basis, including:

1. Having the AAPA convention the day before APA means having to plan around whichever city APA chooses - regardless if we have any familiarity, leadership, or resources within that city. One way we have tried to accommodate this is by choosing Convention Coordinators who are local to the pre-chosen city; however, this is not always possible. For instance, for our past conventions in Denver and Orlando, Convention Coordinators had to seek support from local non-members and expense trips to visit and/or confirm the facilities.
2. Having the AAPA convention the day before APA means having to plan around whichever city APA chooses - regardless if that city has a thriving AAPI population. For instance, in the past two decades, we have not had an AAPA in some of our most AAPI populous cities (e.g., New York, Los Angeles), nor in some of our quickly growing AAPI populous cities (e.g., Las Vegas, Minneapolis).
3. Having the AAPA Convention the day before APA is not always economically beneficial. For instance, for our last two conventions in Washington DC, we have lost money - mostly because it was difficult to find a local banquet hall to accommodate us. Also, when we were in Or-

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lando, we did not have access to a university and had our convention at a hotel; this led to a financial loss for AAPA too.

4. Having the AAPA Convention the day before APA means limiting our convention to just one day. One year, we had attempted to have a 2-day convention that overlapped with APA; however, attendance was not as robust on the second day. Our sibling EMPA organizations (National Latina/o Psychological Association and Association of Black Psychologists) have 2-3 day conventions, usually held on weekends, which attract up to 500 attendees. (Note: Our record was 200 participants this past year in Denver, and our membership is over 700 people).
5. Having the AAPA Convention on a Wednesday limits the number of participants who may not be able to attend due to work obligations, as well as participants who are not interested in attending the APA Convention. This includes local AAPI mental health practitioners who may be interested in attending our convention, but who cannot take off from work.

In August 2016, a survey was disseminated to the AAPA General Membership to assess their thoughts or openness about possibly moving the convention on a trial basis (see Appendix). In October 2016, we released the results from the 120 AAPA participants who completed the survey. Given that APA was to be held in Washington DC (where it is held every several years), the EC voted to hold our upcoming convention in October 2017 in Las Vegas - where our lead AAPA Convention Coordinator Dr. Gloria Wong-Padoongpatt resides and would be familiar with local resources. Further, we decided to hold our convention for two-days and to invite the local populations of Nevada and California - where thriving AAPI populations exist. I am thankful that Dr. Nic Rider has agreed to be Gloria's co-chair, and I am confident that this will be the best AAPA Convention yet.

National Advocacy for Asian American and Pacific Islander Mental Health

As AAPA is the oldest and largest national Asian American mental health organization, it has been important for me to do whatever possible to ensure

that AAPA is one of the leading voices on AAPI mental health in the country. We have continued to remain active in the National Council on Asian Pacific Associations (NCAPA)- an umbrella organization of dozens of AAPI organizations across the US. Through NCAPA, I have had many opportunities to speak on behalf of AAPA. First, in October 2016, I was invited to speak with the Chief Diversity Officer of NBC Studios to discuss the lack of representation of Asian AAPIs in the media. I discussed the importance of minimizing microaggressions and increasing visibility – as both have negative implications for mental health. That same month, I spoke at the White House for Filipino American History Month and I moderated a panel on Filipino American health issues. On that panel, I also advocated for the inclusion of mental health issues and integrative health care. In December 2016, I met with Governor Cuomo of New York to discuss how the Presidential Election could impact the mental health of AAPIs and other people of color (particularly immigrants of color). In June 2017, I was invited to the US Senate Democratic Steering and Outreach Committee AAPI Meeting – where I was honored to meet Senators Tim Kaine, Tammy Duckworth, Mazie Hirono, Chuck Schumer, Al Franken, Amy Klobuchar, Chris Coons, & others. I discussed the importance of integrating mental health considerations into upcoming policies and legislations, as well as the importance of disaggregated data and dismantling microaggressions. In the appendix, you will find a letter of appreciation that I received from Democratic Leader Charles E. Schumer and Chair Senator Amy Klobuchar.

This past year, I have continued to work with Dr. Larke Huang and SAMHSA (Substance Abuse and Mental Health Administration) and Dr. Fred Kuramoto of the Okura Mental Health Leadership Foundation. Last year, I was the lead author on a publication entitled [A Snapshot of Behavioral Health Issues for Asian American/Native Hawaiian/Pacific Islander Boys and Men: Jumpstarting an Overdue Conversation](#). This past year, I worked on another brief entitled: [Advancing Best Practices in Behavioral Health for Asian American, Native Hawaiian, and Pacific Islander Boys and Men](#). In May, I facilitated a webinar with 200+ participants – where I discussed implications of both publications to a group of academics, practitioners, and others interested in addressing trauma among AAPI boys and men.

Additionally, I have been asked to represent AAPA on two national initiatives regarding the

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empowerment of boys and young men of color (BYMOC). RISE for Boys and Men of Color is an initiative aimed to address trauma among BYMOC, while Forward Promise aims to provide funding for programs that serve BYMOC. RISE has provided me with a generous grant of \$40K – some which I will use toward AAPA programming and some that will be used to produce a publication on trauma among Filipino American boys and young men. I am hopeful to continue this type of work beyond my presidency within AAPA.

Within the field of Psychology, I have continued to serve as a member of both Council of National Psychology Associations for the Advancement of Ethnic Minority Interests (CNPAEMI) and the Alliance of Ethnic Minority Psychology Organizations. The CNPAEMI is hosted by the APA Office of Minority Affairs and is comprised of APA Division 45, the Association of Black Psychologists (ABPsi), National Latina/o Psychological Association (NLPA), Society of Indian Psychologists (SIP), and AAPA. CNPAEMI meets biennially; one meeting was held at the APA Meeting in Denver in August 2016 and the second at the NMCS in Portland, OR in January 2017. The CNPAEMI has released several publications in several years, including a publication on Tests and Assessments (edited by Dr. Fred Leong) that was released last year. This year, the CNPAEMI will be releasing a publication on Ethics (edited by Dr. Melinda Garcia) and on Alternative Cultural Paradigms (edited by Dr. Andres Consoli and Dr. Linda James Myers). I have also served as a member of the Alliance, who received a \$55,000 grant from the Annie E. Casey Foundation in 2015. Through this collaboration led by Dr. Cheryl Grills and Dr. Leon Caldwell of ABPsi, I represented AAPA in creating a report on Juvenile Justice among communities of color. This report is expected to be released sometime soon. Through these collaborations, I hope that AAPA continues to work closely with our sibling organizations – particularly in advocating for social justice for people of color and other historically marginalized communities. For instance, AAPA has written letters in support of Standing Rock and has participated in campaigns regarding #BlackLivesMatter and immigration reform. In fact, President Obama responded to a letter that

I wrote in response to the Dakota Access Pipeline (see Appendix).

Promoting Inclusion within AAPA and Empowering AAPA Members

Finally, ever since I first ran for AAPA Vice President with Sumie Okazaki in 2013, one of my missions has been to make AAPA a more inclusive place for our diverse communities. I am proud to have seen this happen in multiple ways – from the thriving of our existing divisions (e.g., Division on Students, Division on South Asian Americans, Division on Filipino Americans), the growing of our newer divisions (e.g., Division on LGBTQQ Issues), the birth of new divisions (e.g., Division on Practice and Division on Multiple Heritages), and the reinvigoration of our Division on Women.

Through all of these groups, I am thrilled to see how AAPA has become a place that recognizes and celebrates all of our intersectional identities. Further, I am happy to see how AAPA members have shown care and compassion for the different issues that affect our different AAPA subgroups – including care and compassion for our South Asian American members after the murder of Srinivas Kuchibhotla; for our LGBTQ member after the massacre at Pulse nightclub in Orlando; and for our Muslim members after the murder of Nabra Hasanen. I am so grateful to our EC for aligning with this mission, and I am so confident that Helen Hsu and next year's EC will continue to be intentional in addressing these intersectionalities.

I also hope that members have felt that there are more opportunities to get involved. Our membership has increased significantly in the past 3 years – from 394 members in 2013 to 735 members in 2016. While this number may be primarily due to past president Rich Lee's initiative to instill automatic renewals of memberships electronically, I am also confident that we have increased membership because of our increased social media presence and our commitment to inclusivity. In the future, I hope that AAPA members continue to take initiative to find ways to make AAPA more meaningful to them. As you can see, there are many more committees and divisions to join; while the EC tries to find ways to delegate and encourage our members to take on these leadership roles, I also hope that you all can take some initiative (and risks) in volunteering as well. There are also new projects, initiatives, committees, or divisions that are waiting to be created or envisioned. I can personally attest that AAPA can be whatever you want it to be. If AAPA

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is not offering something that you like, please find some peers and create something new (as I was fortunate to do with the co-founders of DoFA and DLGBTQQ). Please do not be afraid to run for an EC position or to talk with an EC member about your ideas and visions. As an organization, AAPA belongs to all of us.

On a final note, when Drs. Derald and Stanley Sue (and our other founders) first conceptualized AAPA in 1972, I do not know that they could ever imagine how far it would grow to become. I am eternally grateful to them for creating this masterpiece that has now become my professional family. I am also thankful to the many people who have served as mentors to me in different capacities – particularly to Drs. Alvin Alvarez, Gordy Hall, Christine Iijima Hall, Rich Lee, Sumie Okazaki, Nolan Zane, Arpana Inman, Jeanne Manese, Tania Israel, Maryann Takemoto, Larke Huang, Christine Yeh, Dj Ida, Jeff Mio, Karen Suyemoto, Brian Kim, Jean Lau Chin, Gayle Iwamasa, and Fred Leong. I am also eternally grateful to the many dear friends I've made along the way – including, but not limited to, Drs. Helen Hsu, EJ David, Marcia Liu, Alicia del Prado, Richelle Concepcion, Angela Kim, Steph Pituc, Richard Shin, Sara Cho Kim, Michi Fu, Nita Tewari, Krista Chronister, Munyi Shea, Winnie Ma, Yuki Okubo, Lillian Chiang, Matt Miller, Brandon Yoo, Razia Kosi, Ulash Dunlap, Nellie Tran, Jocelyn Buhain, Ali Mattu, Anneliese Singh, Edna Esnil, Leilani Krane, Andy Paves, Greg Desierto, and Gloria Wong-Padoongpatt. I'd also like to thank each board member or committee I've ever worked with, each AAPA member I've ever had a conversation with, and each person who has contributed in some way, shape, or form to making AAPA what it is. Maraming salamat (many thanks) for all you've taught me.

In solidarity,

Kevin L. Nadal
AAPA President, 2015-2017



Helen Hsu, PsyD

It has been an endless learning curve serving AAPA alongside both Sumie Okazaki as her Vice President, and this past year as President-elect beside Kevin Nadal. I can not emphasize enough how generous our executive committee, policy advisory committee, division leaders, volunteers, and allies have been in sharing their precious time and talents as AAPA continuously evolves, and I am grateful to work with them.

To avoid repetition I won't detail some of the key activities Kevin has written of already such as our Leadership Retreat and Business Meeting, and our ongoing participation in CNPAAEMI and the Alliance of Ethnic Minority Psychology Organizations. We began the transition process this past year of my attending these meetings to represent AAPA and Richelle Concepcion has also attended a CNPAAEMI meeting as well.

2017 began at the National Multi-cultural Summit (NMCS) in Portland which included a CNPAAEMI meeting, an ethics meeting with APA, the Division 35, Section 5 (Division on Women, Psychology of Asian Pacific American Women) social, and our AAPA winter retreat.

We learned a great deal about one another and clarified goals and needs at the AAPA retreat, and I am thankful for that opportunity, even when it concluded with an impromptu 20 hour Amtrak journey home with Alicia Del Prado after our flights were canceled. We made the best of a difficult path, which seems to be a bit of a theme for this entire year thus far!

An important project that Liang Tien and I have been engaged with for 6 years now on behalf of AAPA is the collaboration with our other Ethnic

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Minority Psychology Associations (EMPA's) to present, consult, and advise upon the upcoming APA Ethics code revision. APA began this process years ago to engage the EMPA's when the Society of Indian Psychologists (SIP) suggested that if APA is truly invested in creating a culturally responsive and responsible code of ethics in psychology, that they should reach out to each EMPA.

It is no exaggeration for me to say that the absolute highlight of my service to AAPA has been the interactions with SIP, Association of Black Psychologists (ABPsi), National Latinx Psychological Association (NLPA), and our newest EMPA, Association of Middle Eastern and North African Psychology (AMENAPsy). These partnership have helped us all to collectively amplify the voice of our respective communities, and work together to advocate and fight for the multicultural values and principles we feel must be improved for the APA ethics code to be relevant and respectful of our communities.

A primary current project of AAPA within Alliance is the California Reducing Disparities Project (CRDP) project also mentioned by Kevin in his annual report. The initial stages of proposal evaluations are completed and the project itself will span many years past my presidency. This endeavor includes multiple expert consultants drawn from our membership to provide technical support and program evaluation to culturally responsive programs throughout California. Stay tuned for updates and please let us know if you are interested in being a part of the work.

The AAPA Policy Committee continues to evolve in response to the many policy level events which impact our communities. The committee confers regularly over emails to provide rapid responses and discuss the ways we can support policies that promote health and equality, or choose to abstain from movements beyond our scope or which are verboten as a non-profit. As you can imagine, in a year so fraught with national events which impact the safety and well-being of communities of color, particularly immigrants, Muslims, LGBTQ, and Sikh communities, we have had many issues to advocate for.

The committee is open to any members student or professional with an interest in policy.

Workforce and Leadership Development is a key area of investment for our organization, and not only because the majority of our members are students! We see the dearth of research and treatments addressing AAPI and mixed heritage populations, and we know that the talents of our members will lead to important contributions. Yet we often hear from members that lack of institutional support and unclear paths to leadership or non-traditional careers are barriers. We are fortunate for the Leadership Development Institute we support and the work Alvin Alvarez commits to this program. Winnie Chan, whom I had the pleasure of befriending at APA Minority Fellowship Program (MFP) Psychology Summer Institute years ago, is our newest LDI fellow. It has been a pleasure getting to know Winnie even better as with our AAPA Leadership Fellows Susan Han and Jan Estrellado, their skills and smarts are a precisely the assets AAPA seeks to channel.

I also continue in my role as a Training Advisory Committee member of the APA MFP. Each Spring we select MFP fellows and we provide mentoring or support as needed yearlong, or rather, lifelong as MFP fellows become family. Each summer is the intensive Psychology Summer Institute where we also provide workshops, advocacy training, and mentoring. I highly recommend AAPA members apply for MFP fellowships, and summer institute.

As a member of APA Division 35 (Psychology of Women) Section 5 (Psychology of Asian Pacific Women) I have been pleased at the regional events being held to create more opportunities devoted to the psychology of AAPI women and the interests and needs of those who teach, conduct research and provide clinical services in these area. It is my hope that AAPA Division on Women can work together with Division 35, Section 5 to foster increasingly more opportunities for women to assume leadership roles across fields in psychology.

I also helped organize 2 small local events, which were not officially in an AAPA capacity - yet which were made possible only by the support of AAPA members. Sherry Wang and I organized the first San Francisco Bay Area conference on Chinese American Mental Health at Santa Clara

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University, which featured experts such as Nolan Zane, Joyce Chu, Matthew Mock and Jorge Wong, as well as mental health consumer and family member leaders such as Elaine Peng and Annie Kim. In honor of mental health awareness month in May, I now run an annual "Strength Against Stigma" event at Crossfit One World to raise funds and break down mental health stigma. I extend special thanks to Justine Fan for being an inexhaustible volunteer on both projects. I hope that more and more of you will be inspired to organize events to address unmet needs in your own communities as well!

Each of you, AAPA professional and student members, family, friends, partners, and allies are what rejuvenates my hopes in difficult times and strengthens my voice. Members have rallied in response to an increasingly challenging national political climate and spoken up and advocated to defend communities we live and work and ally. Many of you have become advocates for the first time, others of you, particularly our past presidents and elders have been trailblazing for decades. As Kevin has written, we are committed to improving AAPA by creating space and sharing decision making to empower all our members and actively work to welcome, recruit, and foster leadership in underrepresented groups within AAPA. Please speak up and share your ideas and critiques, your dreams and your visions.

It has been a privilege to serve alongside steadfast leaders such as Sumie and Kevin, and an honor to continue to guide the evolution of AAPA forward. I am keenly aware of the direct connections from leaders such as Derald Sue (my first AAPI psychology professor) and Reiko Homma True (AAPA President when I was a new student member), to myself, Richelle Concepcion and our fiery executive committee.

This will extend into the future among our DoS leaders and the new talent that arrives each year. The Inaugural Leadership Institute is a perfect example of what many of us on EC envision as our mission - to link isolated AAPI's with a support

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and mentoring network and paths to leadership. To foster AAPI mental health experts who are empowered to take on leadership roles and influence our larger communities, practice, and research agencies in healthy, inclusive, culturally responsive ways. Thank you Nellie Tran and Richelle Concepcion for making this a reality.

Finally, as we prepare for our first multi-day convention, I have been engaging in roles such as managing the Awards committee and reviewing continuing education units. As we coordinate with Gloria Wong-Padoongpatt and Nic Rider on the many scheduling and planning details necessary to welcome you all to Las Vegas- I am utterly impressed and humbled! This has been great fun for me and phenomenal work for our conference co-chairs and team of volunteers-be sure to thank each of them personally at convention for going far beyond the call of duty!

VICE PRESIDENT'S REPORT



Richelle Concepcion, PsyD, MPH

In the period of time that I've served as AAPA Vice President, I've had the opportunity to learn a great deal about so many different issues impacting

our organization. It's been an honor to serve alongside Kevin and Helen as well as the other members of the AAPA EC.

I had the opportunity to attend CNPAAEMI meeting while at APA in Denver and met with other individuals who represented the respective EMPAs. There, I was able to learn about the various endeavors in which each EMPA was involved.

As a member of the AAPA policy committee, I had the opportunity to vote/support initiatives and petitions which concern AAPIs (NCAPA). Some of the initiatives supported during my involvement with the policy committee include: support of a letter written by denounce the Olathe shootings, condemn rising anti-immigrant and anti-Muslim violence, and rescind the EOs that target Muslims and immigrants.

I have had the opportunity to participate in a conference call for the Alliance of National Psychological Associations for Racial and Ethnic Equity (The Alliance). I learned a great deal about the endeavors that the Alliance supports such as the Anne Casey Foundation, the California Reducing Health Disparities Project (CRHDP) and the Community Violence Project.

I am currently serving as the student awards committee chair, overseeing the evaluation process for the student dissertation award as well as the Stephen C. Rose Scholarship. It's been an honor to oversee this process and witness the amazing work of several of our graduate students. As the awards committee is still in the process of reviewing applicants, I am looking forward to announcing the winners to the AAPA community in the near future.

I also currently serve alongside Nellie Tran as Co-Chair for the AAPA Leadership Fellows program. I was fortunate to have played a role in the selection of our two wonderful Leadership Fellows but also identify their respective mentors. We have scheduled leadership development conference calls with individuals such as Helen Hsu and Alvin Alvarez which affords the current leadership fellows the opportunity to ask questions about leadership development.

As there are several AAPA members who currently reside on Oahu, I helped organize 2 networking events in the past few months. The events provided a great opportunity for us to share our professional experiences but also allowed us to share our experiences as AAPI behavioral health providers.

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Additionally, our most recent networking event connected not only AAPI psychologists, but also AAPI social workers.

I believe I still have much to learn as I continue in my role as Vice President. I am still trying to determine my defined roles and find my voice as a leader within the organization. I've found that this past year has been focused on observing and learning as opposed to actively participating and I anticipate that next year of my term to shift from being a passive observer to more of an active player.

BOARD MEMBER'S REPORT



Ulash Thakore-Dunlap, LMFT

As a board member for the Asian American Psychological Association (AAPA) I have enjoyed working my Executive Committee (EC) team members in meeting our goals and objectives. I have been active in helping the EC team on board activities and matters, voting, and helping to draft statements. I am currently on the subcommittee to help design the contents and layout of the AAPA Therapy Referral Board where members and clinicians will be able to list their therapy services. We are

still in the initial stages; I am excited that AAPA will have a therapy referral board where the public and our members can search for Asian American therapists in the community.

Other tasks include being part of the AAPA archives subcommittee where we are charged with exploring archiving AAPA files in terms of digitizing the contents and finding a suitable home for some of our AAPA connect such as photos and older newsletters. In addition, I am co-chairing the Bullying Task Force with Dr. Sumie Okazaki.

AAPA Bully Task Force

The goal of the bullying task force is to create awareness and provide resources on this topic. AAPA members Dr. Sumie Okazaki, Ulash Thakore-Dunlap LMFT, Dr. Cixin Shea, and Dr. Munyi Wang received the APA PILC award to work on creating and disseminating a resource based on guidelines on bullying and victimization among Asian American and Pacific Islanders (AAPI) K-12 students to school professionals and parents. AAPA aims to address the lack of knowledge and resources on AAPI students experiencing bullying in the community by creating a practical resource for teachers and parents on AAPI bullying and to disseminate the materials online in ways that are accessible by school administrators, academic counselors, school-based mental health professionals, teachers, and to parents. AAPA will plan to print a sample batch of the guidelines in 4 languages (Chinese, English, Korean, and Vietnamese) to distribute through conferences and workshops. We plan to also disseminate the guidelines electronically by sharing the products and materials with the APA Safe and Supportive Schools Program as well as other social media tools and websites, making it accessible to all. We are hoping to materials will be available in October 2017.

I look forward to another year of serving our AAPA members and working with the EC team.

BOARD MEMBER'S REPORT



Glenn Masuda, PhD

As I complete my second year as an Executive Committee board member on the Asian American Psychological Association, I have attend on-line board meetings, provided reports on activities, discussed, provided input and voted on various policy statements and actions. I have also had the opportunity to review and vote on various funding allocations for association related activities.

A highlight for me was the Executive Committee retreat which was held in Portland, Oregon. It was a great opportunity to meet with so many fellow API psychologists that share a passion for our API community and the field as a whole. I feel honored to have been able to be an additional voice for fellow practitioners. The meeting was not just a retreat, but an important conclave to help focus the future directions of the organization, especially taking into consideration it's amazing history.

One important element was the continued preliminary planning for the annual convention in Las Vegas, Nevada. Albeit it is a very small role, I will be working with the planning committee for facilities and equipment coordination as well as refreshments. I expect to be actively involved with the various facilities and providing logistical assistance on the days of the event. Related to the convention, I have had the pleasure of reviewing poster presentation proposals. I look forward to attending and working at the AAPA national convention in October of this year.

I have had some preliminary online discussion with some members regarding possible collaborations with Asian American Ethnic Studies Department and AAPA. While it has not yet resulted in specific initiatives, I am hopeful we can have fruitful collaborations in the future.

It has been an honor and a pleasure serving on the EC board for the past two years. It has been a great opportunity to serve with the leadership of the AAPA EC. I am looking forward to the continued commitment and work that will in particular be directed towards increased involvement of practice oriented members of AAPA.

BOARD MEMBER'S REPORT



Marcia Liu, PhD

As a first year board member for the Asian American Psychological Association, I have been involved with the Executive Committee and have enjoyed my work with them. I have participated in board meetings, voted on business issues, and contributed to discussion regarding tragic national events and AAPA's stance in relationship to these events. I contributed to the 2016 AAPA Open Letter and Call to Action on Black Lives Matter, and have also been serving as liaison in AAPA's partnership with the National Asian American/Pacific Islander Mental Health Association (NAAPIMHA). I have been also working on a project that aims to grow AAPA Student Membership.

BOARD MEMBER'S REPORT

AAPA/NAAPIMHA Collaboration

In 2016, AAPA and NAAPIMHA agreed to partner together in forwarding NAAPIMHA's work, focusing on a mental health workshop/intervention that NAAPIMHA has created. This intervention focuses on Asian American/Pacific Islander Mental Health Needs and Experiences. As AAPA Liaison, my role has been to consult with NAAPIMHA with regard to marketing their intervention to various institutions. This began with providing direct referrals of college counseling centers for NAAPIMHA to pursue, unfortunately none of them being successful due to funding. This then led to brainstorming with the EC about more targeted referrals, including county boards in communities with AAPI residents, and university institutions with large populations of AAPI students. I also have been in dialogue with NAAPIMHA about seeking Continuing Education accreditation, as a way to market the intervention. Currently, I continue to liaise with NAAPIMHA in their marketing, and continue to consult with the EC for feedback in broadening NAAPIMHA's audience across mental health settings.

AAPA Student Membership Recruitment

For this project, I have been researching Asian American Studies Departments at colleges and universities, with the hopes of recruiting undergraduate students for future membership with AAPA. My goals are to create a pathway for undergraduate students to join AAPA, by creating buy-in through mentorship and networking resources.

BOARD MEMBER-STUDENT'S REPORT



Ming-Che Tu, MA

As of July 2017, the student membership of AAPA officially reaches 500 in number, which makes up well over half of the entire Association and continues to represent the most rapid part of the overall organizational growth! This is indeed a milestone that truly underscores the strength and vibrancy of future generations of AAPA.

Since taking over the position of Student Representative on the Executive Committee from Fanny Ng, I have sought to continue her exemplary leadership in representing the student interests on the Board of Directors for the organization. This entails attending the quarterly Board meetings, the winter retreat in Portland, Oregon earlier this year, and participating in voting on Association business. I have also remained in close contact with leaders of the Division on Students (DoS) as a liaison for any relevant issues regarding student members of AAPA. In the first half of my two-year tenure as the Student Representative, I have witnessed up close the commitment and dedication to student interests from the Executive Committee overall under the presidency of Dr. Kevin Nadal. The Board Members have consistently been concerned with expanding opportunities for student members, been sensitive to the implications of organizational decisions on students, and increased funding for various student awards and subsidies.

In addition, I have also contributed to a new Social Network Communication Sub-committee, currently consisting of the Communication Officer, Dr. Andrew Paves, a member volunteer, Nicole Hsiang,

BOARD MEMBER-STUDENT'S REPORT

and myself. As part of this new initiative, we have tasked other Board Members and Division leaders to craft meaningful posts to disseminate information and resources related to all the various diversity-related holidays throughout the year on social media platforms. In May, the sub-committee has held the first-ever AAPA Twitter Chat on the topic of #AAPIMentalHealth to commemorate both AAP Heritage Month and Mental Health Awareness Month.

I am also thrilled about all the student-led presentations and social events featured in the upcoming annual Convention in Las Vegas on 10/6-8. Specifically, I will chair a symposium entitled, "Making the Most Out of Your Graduate School Training Experience" with presentations by leaders of DoS present and past! This historical convention will be the first time that our Convention spans beyond a single day and offers the time and space the Association and we the members deserve for our annual gathering to more adequately share our work and enjoy each other's company. Here is some important information for students!

- Students are eligible to apply for Travel Award which will begin soliciting applications soon. Funding for this comes from proceeds of the Convention book sales last year and has also received additional support this year from the general funds of AAPA, as approved by the Executive Committee.
- If you are presenting a poster at the Convention, you will be competing for the Poster Award! Will you be the next best student poster presenter?
- Recipients of the Stephen C. Rose Fund and the Dissertation Award will be announced during the Convention. If you would like to apply for these Awards next year, please be sure to look out for e-mails around late Spring / early Summer!
- The Division on Students also has numerous awards for student research and services. You can look out for that as well!

Again, AAPA cares deeply about its student members and it is my responsibility and privilege to represent all 500 and more of us on the Executive Committee! I look forward to serving and advocat-

ing for our vibrant student community in the upcoming year!

MEMBERSHIP OFFICER'S REPORT



Frances Shen, PhD

As of 7/18/17, there are a total of 853 AAPA members. With the new AAPA website that was launched in May 2013, it has allowed for improved functionality of the membership system, increased convenience of membership renewals, and additional membership benefit functions such as discussion forums. Since then, the APA has experienced a marked increase in membership, and this increase has again continued over the past year. Since we moved to the new AAPA website and membership system, the membership categories are currently divided into professional, student, and retiree members only. Early career/first-year, lifetime, and associate organization members are all grouped under professional membership. Thus, as evident in the table above, it is no longer possible to examine changes in membership renewals for these three membership categories from prior to 2013.

The continued increase in membership is likely due to the various improvements in the website and membership system over the last few years. First, members are able to easily and conveniently join or renew their membership.

Members are automatically enrolled in automatic renewal of their membership when they join the AAPA, but they can email me directly to let me know if they would like to opt out of automatic renewal and I can manually change this setting in their account. There have been multiple instances in which members were not aware of this automatic payment feature, and I have to clarify this feature with members on a case-by-case basis and processed refunds of their memberships if requested.

We have also attempted to make this language on the membership application page more visible by highlighting and underlining this text. Third, members can join or renew their membership before registering for the AAPA convention online to receive members only discounted prices. This has traditionally lead to increases in membership renewals just prior to the convention. However, since the AAPA convention is scheduled for later in the year this year (October 2017), the increase in numbers over the past year do not yet reflect the small surge of membership renewals we typically see prior to the convention. Finally, members who join the AAPA are added to the organization's Googlegroups listserve. This listserve is limited only to current AAPA members.

Unfortunately, since the Googlegroups listserve is not synchronized with our membership system, the listserve has to be manually monitored by the Membership Officer. In addition, I periodically check the listserve membership against the AAPA membership lists to identify expired memberships and manually remove these members from the listserve.

MEMBERSHIP OFFICER'S REPORT

Improvements to the AAPA Membership System

At the request of the AAPA divisions, a new function was added to the AAPA membership system in 2015 to allow members to add or remove their division memberships at any point in the year. This allows members to join or leave the divisions as needed. Once joined, the division membership automatically renew with their membership renewals upon expiration. This helps to encourage continued membership within the divisions along with their AAPA membership. If members leave the division, their automatic renewals will no longer include their previous division fees, so that members will no longer have to request for a refund of their division fees every year that their AAPA membership automatically renews. However, if a member chooses to add or remove a division membership before their current AAPA membership expires, they will have to renew their membership for a full year and request a prorated refund from me for their remaining membership from the previous renewal. In addition, when a member leaves a division, I must manually remove their division membership from their account afterwards to ensure that they do not continue to be listed as a division member despite no longer paying for division fees. The AAPA divisions have expressed that this process has been cumbersome over the past two years for members to join new divisions, and they are concerned that this discourages new division memberships. Thus, we are currently working with our web developers to identify a new solution that would allow a smoother transition.

Membership Category	2017 (on 7/18)	2016 (on 7/21)	2015 (on 7/20)	2014 (on 7/19)	2013 (to 6/30)	2012 (to 8/15)	2011 Total	2010 Total	2009 Total
Professional	342	301	265	205	190	169	152	117	124
Early Career & First Year	N/A	N/A	N/A	N/A	N/A	54	45	26	39
Student	500	423	339	237	180	168	210	145	173
Lifetime	N/A	N/A	N/A	17	17	17	17	17	17
Retiree	11	11	8	9	7	5	5	4	3
Organization	N/A	N/A	N/A	N/A	N/A	1	1	1	1
Total	853	735	612	468	394	414	430	310	357

MEMBERSHIP OFFICER'S REPORT

A new change has also been recently implemented to update divisions on their membership numbers. Prior to this change, the division membership officers would email me to request a list of their membership at any point during the year.

However, some of the divisions requested that they receive notifications about new members immediately so that they could send out timely welcome emails. Thus, we worked with the web developers to include division membership officers on the email list that receives automated notifications for all new AAPA members. This email list will indicate the level of membership as well as division memberships for each newly joined AAPA member. Currently, DoSAA has requested to join this email list. However, we are also currently working with the web developers to look into other ways to allow divisions to have more convenient access to their membership lists without having to go through the AAPA Membership Officer position.

FINANCE OFFICER'S REPORT



Nellie Tran, PhD

It is my pleasure to provide the following information about AAPA's financial health. As of July 8, 2017 we have \$56,818.62 in our checking account, \$3,832.35 in our money market account, and \$ 44,963.70 in our PayPal account for a total of \$105,614.67. This past year, our income is generated from membership dues, journal subscriptions, article downloads, and our annual convention. This year we received our annual payment from APA for the journal in the amount of \$15,668.52. AAPA's largest expenses involved the Denver convention, the AAPA Executive Committee Winter retreat, and maintenance and building out the AAPA website.

Type of Account	2016 Balance	2017 Balance
Paypal	54,605.56	\$44,963.70
E-Trade Checking	44,551.20	\$56,818.62
E-Trade Money Market	\$3,832.02	\$3,832.35
Total	\$102,988.78	\$105,614.67



Andrew Paves, PhD

The role of the Communications Officer within the AAPA EC team is to facilitate internal communications between members and oversee external communications of the organization. This includes sharing news and information on the AAPA Google Groups Listserv, maintaining the website and promoting AAPA and its mission on social media and related networks (e.g., <https://www.facebook.com/aapaonline>, Twitter: [@AAPAOonline](https://twitter.com/AAPAOonline), sending information to other organizations' listservs). In addition, the Communications Officer may serve as contact person for members and outside queries. We have made good progress on 2016-2017 goals to increase the generation and dissemination of content relevant to AAPA and its members.

Website Maintenance. The website is updated continuously, and the most recent update are typically found at <http://aapaonline.org/news>, which includes updates on the latest activity within the organization. Additional information has also been added/updated throughout the year, such as information on new scholarship opportunities and regularly updated content from other AAPA members and Divisions (e.g., AAPA Newsletter; LGBTQ AAPI Resource page, Annual conference information, Division pages).

General Inquiries/Website Contact Form. The website includes a contact form for page visitors, messages are then forwarded to the AAPA Communications Chair, Membership Chair, and President-elect. Additionally, the Communications Chair may receive direct e-mails as a representative for the organization. The Communications Chair typically handles inquiries related to possible collabo-

COMMUNICATIONS OFFICER'S REPORT

rations with the organization, requests for referral or other resources on AAPI mental health, and other requests to forward information to general membership via Listserv (e.g. trainings). If needed, some inquiries are forwarded to the EC for additional consideration, or to appropriate officers.

Asian American Journal of Psychology. Each quarter, I disseminate the Table of Contents and information on the Feature Article of the Asian American Journal of Psychology (AAJP), via Listserv, webpage, and social media outlets. The purpose is to assist in promoting AAJP's journal among members and colleagues. The feature article sections includes Lead Author biography and reflections, highlighting the scholarly leadership of the AAPA community. Furthermore, I helped to disseminate the Call for Papers for a special issue on suicide among AAPIs. AAPA has also become more active in sharing information with other organizations committed to AAPI issues, such as the Congressional Asian Pacific American Caucus (CAPAC) and the National Council of Asian Pacific Americans (NCAPA). Future leadership may consider other organizations to partner with in Communications, such as online news outlets/website that may wish to write about AAJP's latest Feature Article.

Listsrv Management/New Policy. The membership Listsrv continues to function as an effective forum and resource among colleagues. In addition to disseminating information via Listsrv, I have helped in moderating Listsrv messages and revised the current Listsrv policy. In the past year, this was particularly critical in two areas: 1. Ensuring that messages did not violate requirements for AAPA's status as a non-profit organization. As this was a presidential election year, members could not use the listsrv for any communication voicing support or opposition for any political candidate. ; 2. Ensuring that any requests for referrals take reasonable steps to ensure patient confidentiality. The new listsrv policy was met with positive reviews from EC and general membership alike, who appreciated the clarification in expectations. The document can be found here: http://aapaonline.org/wp-content/uploads/2017/05/AAPA-Listsrv-Policy_Updated-May-2017.pdf

Facebook/Social Media. AAPA’s Facebook page continues to remain very active, with daily posts and high engagement from followers (both members and non-members).

COMMUNICATIONS OFFICER’S REPORT

Date of Post	Post	Reach	Post clicks	Reactions, Comments, & Shares
2/18/17	“A sad reminder that anti-Asian racism still exists” (article link- HuffPost)	15.6K	1633	588
11/22/16	“an explanation of why some Asian Americans have been able to achieve..” (article link – Washington Post)	7.6	1038	199
1/5/17	“AAPA Members...win NMCS Rising Star Awards” (live video)	5.5K	233)	283 (1386 video views)
2/25/17	“Rest in Peace, Srinivas Kuchibhotla” (Facebook Published Note)	5.4K	416	206
3/23/17	“Cultural relevance of mental health terminology” (article link – npr.org)	5.2K	469	170
9/15/16	“One Asian American woman writes about her month of microaggressions” (article link – HuffPost)	4.9K	1227	178
12/23/16	“Asian American Men: There's no shame in seeking help for your mental health problems.” (article link – Psychology Today)	4.4K	264	173
5/19/17	“Why do some Asian Americans not think that other Asians are "Asian"? “ (article link – HuffPost)	4.4K	352	62
2/1/17	Remembering Executive Order 9066 (article link – NBC News)	4.1K	134	212
6/30/17	“Tommy Le fatally shot by King County deputy hours before high school graduation” (article link – Seattle Times)	4K	287	75

COMMUNICATIONS OFFICER'S REPORT

This is in large part to the collaborative contributions of various Executive Committee members, particularly the AAPA President and President-elect, Drs. Kevin Nadal and Helen Hsu, and a recently formed social media committee spearheaded by student representative, Ming Tu. The social media committee was particularly critical in generating content for special events including "Mental Health/Diversity Holidays" (e.g. Mental Health Awareness Month, Black History Month). As an administrator for the page, I would review and approve postings generated by the social media committee before posting on the page; as well as generate Facebook postings to disseminate information concerning AAPA members and its activities. Facebook is the primary method of sharing on social media, and it is connected to the @AAPAOnline Twitter account to automatically send Facebook updates to Twitter. AAPA's Facebook page (<https://www.facebook.com/aapaonline>) remains highly active. The page has 3,860 unique Facebook user "Likes"/Followers to date. The table below displays the top 10 posts which had the greatest "Reach" in the past year, per Facebook analytics. As can be seen below, the posts with the highest engagement typically involved sharing links from "trending" and widely disseminated news/magazine outlets. We have not yet utilized funds to "promote" posts on Facebook; future leaderships may consider the pros and cons of pursuing this option, particularly for content generated by AAPA (e.g., boosting/promoting posts related to AAPA's annual conference would disseminate information to a larger audience).

Job Board/Therapist Directory and Referral Board. The job board was launched in 2015 and remains active today, with currently 7 active job postings, ranging from tenured track faculty to clinical positions. Currently, a therapist directory is under development in which members can create a searchable profile for potential referrals.

Summary. In terms of Communications, there is a great deal of information being generated and passed on amongst AAPA members. It may be helpful to consider additional opportunities for member engagement,

particularly with each other to discuss and comment. Some suggestions have included adding a Facebook discussion group (separate from the Facebook fan page), allowing members another forum to share content/discuss.

SECRETARY'S REPORT



Amy Mee-Ran Kobus, PhD

During my first year as Secretary/Historian for AAPA, I assisted President Kevin Nadal and President-Elect Helen Hsu in scheduling the quarterly EC meetings, recorded and disseminated meeting minutes throughout the year, and archived important documents. The archival of past AAPA materials, namely two boxes of physical materials not included in the AAPA Digital History Project, has been a significant challenge. We have submitted some of our organizational historical materials for inclusion in the Archives of American Psychology at the University of Akron. I created an Archiving Sub-Committee, which also includes Ulash Thakore-Dunlap and Kamille La Rosa, to review the remaining contents of these boxes at our 2017 AAPA Convention, and make recommendations to the EC. I also compiled our AAPA Annual Report 2016-2017, giving it a significant face-lift with substantive design assistance from two dedicated students, Anil Lalwani and Natasha Yamane.

They were instrumental in changing a previously text-only report and adding color, graphics, and photos creating a professional, vibrant product. I also served as a reviewer for the Student Travel Awards Committee, led by Vice-President, Richelle Concepcion, to support the next generation of AAPA leaders.

Another important operational role of my position is to organize voting of various EC matters (e.g., approval of spending initiatives) and election of new EC officers. For the second consecutive year, we used Election Buddy, a user-friendly electronic voting system. Our AAPA 2017 election concluded in July 19th, 2017 with the election of the following new EC members (term begins August 31, 2017):

Board of Directors: Ulash Thakore-Dunlap, Nori Lim

APA Council Representative (CoR): Leilani Salvo Crane (3-year term begins January 1, 2018)

DELEGATE TO APA COUNCIL



Karen L. Suyemoto, PhD

This is my third year of the 3 year term serving as the AAPA (Observing) Delegate to the American Psychological Association's Council of Representative. In the past year, the EMPAs and AAPA have further worked on clarifying the role of dele-

gates to APA. NLPA, SIP, and AAPA (the EMPAs who send delegates to APA) have also worked on increasing our collaboration for greater impact. The EMPA delegates to APA have collectively taken a leadership role in establishing and facilitating a Work Group on Diversity within APA Council. This work group was recognized by the Council Leadership team and produced a report of 158 pages that went to the Council for the August, 2017 meeting. The Executive Summary of that report is below

Activities to support these roles have included: I have reviewed and monitored the APA CoR listserv throughout the year. I attended the APA CoR meetings in August 2016, February 2017, and August 2017 on behalf of AAPA, speaking to the Assembly on several issues related to advocating for Asian American communities and psychology. I also attended CoR Caucuses of Ethnic Minority interests, Women's interests, and Public Interest (the LGBT Caucus is no longer meeting).

I facilitated the Policies and Procedures Subcommittee of the Council Diversity Workgroup. This group met approximately monthly. We identified previous initiatives, reports, and notes that examined or made recommendations about the diversity climate at APA (e.g. the 2005 Pres TF on diversity, reviewing the feedback from February 2016 Council meeting).

the 2005 Pres TF on diversity, reviewing the feedback from February 2016 Council meeting). We analyzed the reports and recommendations made within past materials and initiated discussions with CLT, Board members, and APA staff regarding the disposition of the prior reports and their recommendations. Specifically, we:

- Reviewed the 2005 Presidential Task Force on Enhancing Diversity Report
- Reviewed the 2007, 2014, 2016 Diversity Implementation Plans. We were also informed based on questions we asked that the initial 2007 Diversity Implementation Plan was developed in response to the 2005 Task Force Report.
- Reviewed three reports commissioned by APA from the Diversity consultant Bertha Holliday, the former OEMA Director. Two of these (*A Brief Overview of the Science and Practice of 'Diversity': Evidence-Based Guidance for Strategic Diversity Efforts* and *Towards Greater Diversity In Association Governance: Critical Considerations for Developing Leadership*

Training) were draft documents obtained directly from Dr. Holliday; this was necessary because our request for these materials resulted in being informed that APA was not able to locate the submitted versions of these reports. *The third The Little Diversity Handbook for Boards and Committees of the American Psychological Association* was located by APA staff upon our request.

- Inquired to APA Historian, staff, and CLT about any additional past diversity initiatives related to APA governance, Council generally, and Council new member orientation, and reviewed whatever materials or answers were provided.

In addition, related to discussions at the August 2016 Council meeting, the Policy and Procedures subcommittee elected to more directly investigate the work and perspectives of those who have been working on these issues in recent (and past) years, prior to the 2016 creation of the CDWG. Therefore, in addition to continuing the review of materials, we began a process of interviewing past leaders and Council members within APA whose work focused on diversity.

- We collaboratively developed an interview protocol and approach (see Appendix B)
- We contacted 15 past leaders and Council members within APA whose work focused on diversity and conducted interviews with 11 of these (see list in Appendix B). In selecting these individuals we focused on (a) individuals identified by us or by others (e.g. CLT liaison, EMI Caucus members, other CDWG members) as central to past efforts to advance racial and ethnic diversity issues on CoR, (b) including perspectives from diverse racial and ethnic backgrounds, (c) including perspectives that were not present among the members of the subcommittee. Our initial list of 8 interviewees was expanded in response to input from other Council members and from interviewees themselves (i.e. snowballing).
- We completed a thematic analysis of the interview data (see Appendix C).

As related activities of the subcommittee, I consulted on behalf of the subcommittee with the Policy Workgroup so as to avoid replication of efforts, and also worked with the Council new member training. I led the writing of our section of the report, and also conducted the final revision and editing of the report overall.

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In addition to the activities of the Council Diversity Work Group and the Policies and Procedures subcommittee, the EMPA delegates have been meeting twice monthly to coordinate initiatives and address emerging issues on APA CoR.

CDWG Report and Recommendations¹ Executive Summary

This Council Diversity Work Group (CDWG) report is the product of a process that began at the February 2016 Council of Representatives meeting, when the CDWG was first established through an open call for interested Council members to create a working group focused on addressing diversity issues, with an initial emphasis on racial and ethnic issues. The issues that related to the creation of the CDWG were outlined in the Joint Report compiled by the National Ethnic Minority Psychological Associations (NEMPA) Council delegates (see Appendix H) and provided to then-APA President, Dr. Susan McDaniel and then-Council Leadership Team (CLT) chair, Dr. Douglas Haldeman in March, 2016. This joint report was later (May, 2016) accompanied by a letter from the then-presidents of the Asian-American Psychological Association (AAPA), National Latino/a Psychological Association (NLPA) and Society of Indian Psychologists (SIP). This joint report provided information in the following areas:

- Brief History and Context
- NEMPA Actions During the February Council Meeting (Thursday, Friday, Saturday)
- NEMPA Actions During the February Council Meeting (Sunday)
 - ◊ Catalyst and Action on Sunday
 - ◊ Why This Happened: Perspectives on Meanings and Motivations
- Moving Forward: Future plans and Intentions

¹The committee wishes to particularly thank Doug Haldeman CLT Chair for 2016; Joe Coyne, CLT liaison for 2017; and Jean Lau Chin, CLT liaison for 2016 and Chair for 2017, who all offered significant support, advice and guidance to the CDWG throughout this process.

At the end of the joint report, NEMPAs committed that their delegates to APA Council would work towards the following objectives to promote the greater inclusion of diversity issues and the promotion of psychological health for racial and ethnic minority communities within the business of the APA Council of Representatives:

1. The policies, guidelines and action items that come out of APA Council of Representatives reflect the interests and needs of the increasingly diverse populations that psychology serves.
2. The policies, guidelines and action items that come out of APA Council of Representatives promote distributive, procedural and relational justice.
3. APA Council of Representatives itself embodies and promotes cultural competence, sensitivity, responsiveness and distributive, procedural, and relational justice.
4. APA Council of Representatives embodies in its membership the racial, ethnic and linguistic diversity and relevant intersections that exists within the population that psychology serves.
5. APA Council of Representatives develops ways to include the disenfranchised voices of psychologists and students, regardless of APA membership.

The basis and urgency behind these goals relates to the changing nature of the US population, and the related imperative that psychology as a discipline, and APA as an organization, be a leader in addressing the mental health needs of this population. With 38% of the U.S. population now being ethnic minorities according to the latest census data, the importance of addressing diversity and multicultural issues is clear. Furthermore, the APA Code of Ethics supports attention to these changing population dynamics in order to meet the standards of:

Principle D: Justice;
 Principle E: Respect;
 Standard 2: Competence; and
 Standard 3: Human Relations (3.01 Unfair Discrimination; 3.04 Avoiding Harm).

This report builds upon the many efforts and substantial progress made by APA and those advocating for addressing diversity issues within the Association. It simultaneously recognizes the challenges that have been, and continue to be, encountered in meeting the goals and recommendations put forward by those prior efforts. We believe that this is

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a particularly pressing time to choose to prioritize addressing racial and ethnic diversity and social justice, given the challenges APA has faced in recent years and the current social and political climate with its particular effects on racial and ethnic minority populations. To quote Mitch Landrieu's recent Speech on the Removal of Confederate Monuments in New Orleans, "Here is the essential truth. We are better together than we are apart." To continue to wait to address diversity in a substantive way is to ignore and diminish the generations of psychologists who have produced an impressive number of thoughtful initiatives, suggested plans for multiculturalism in APA as well as in Council, and made considerable progress that acts as the foundation for current and future efforts.

The CDWG was created to collaboratively address these goals, with open membership from Council members. The CDWG established the following three subcommittees to address the goals set forward above:

- A. Policy and Procedure Shifts with a primary focus on ways to address points 1 and 2 from the mission statement above.
- B. Participation and Representation with a primary focus on ways to address point 4 from the mission statement above.
- C. Diversity Training and Cultural Shift with a primary focus on ways to address points 1 and 3 from the mission statement above.

The membership of the CDWG and of each subcommittee is included in Appendix A. Each subcommittee developed and worked in its area with collaborative feedback and interaction with all members of the CDWG. All three subcommittees focused on gathering and analyzing data to establish the context, develop a common understanding regarding how APA has and has not addressed diversity in its major policy-making body, and provide empirical and historical support for recommendations. Below are detailed reports of the findings, and recommendations in each of the three areas of the CDWG. This report reflects the findings of each subcommittee with its recommendations.

Policy and Procedures Executive Summary

The Policy and Procedures subcommittee focused on the inclusion of issues of racial and ethnic diversity in the development of policies, the procedures through which policy is developed, and process procedures within Council itself. Our goal was to develop recommendations to increase cultural and racial sensitivity and equity in the creation and consideration of policies and within the procedures used within CoR.

To do so, we initially identified, requested, and reviewed the following previous initiatives, reports, and notes that examined or made recommendations about the diversity climate within Council and APA:

- The 2005 Presidential Task Force on Enhancing Diversity Report.
- The 2007, 2014, 2016 Diversity Implementation Plans
- Three submitted consultant reports (*Brief Overview of the Science and Practice of 'Diversity': Evidence-Based Guidance for Strategic Diversity Efforts; Towards Greater Diversity In Association Governance: Critical Considerations for Developing Leadership Training; The Little Diversity Handbook for Boards and Committees of the American Psychological Association*).

In our review we considered the recommendations and rationales from the reports, as well as the following questions: What is being done with these past initiatives and recommendations? Who is doing it? Who is accountable? We also made requests for additional materials, and inquired about whether there were additional histories, initiatives, or reports of which we were not aware. We also liaised with CLT and the Policy Workgroup.

We inquired about additional past diversity initiatives related to APA governance, Council generally, and Council new member orientation. We were informed that there had not been prior Council related diversity task forces or initiatives related to policy, procedures, or accountability (only diversity training) and that diversity issues had not been a part of Council new member orientation, at least for the last several years.

In addition to the document review above, we conducted interviews with 11 past leaders and Council members within APA whose work focused on diversity and completed a thematic analysis of the

DELEGATE TO APA COUNCIL

interview data. We also engaged in multiple discussions within the subcommittee and Diversity Workgroup related to the history and current experience of racial and ethnic diversity on CoR, as well as informal conversations with other Council members, especially members of the EMI Caucus.

Based on the data and analysis from the above activities, we distilled four primary recommendations:

1. Ensure an explicit, structured, and consistent attention to racial and ethnic diversity issues and populations in the development of policies considered or passed by Council.
 - a. Include a new section assessing diversity and diversity impact to the Council New Business Item (NBI) forms to systematize focus on diversity in policies, consider whether and how the impact is positive, negative, or neutral for ethnic and racial minority populations, and provide a rationale of the basis of the assessment.
 - b. Ensure accountability for the actual impact of NBI motions on promoting cultural responsiveness and equity, and ensuring a minimum of a non-harmful impact on ethnic and racial minority populations. Include in all NBI and policies a plan for tracking and assessing impact, to ensure that the policy has accountability integrated into the recommendation.
 - c. Develop a metric or aspirational goal for positive impact of policies for racial and ethnic minorities. A certain percentage of APA policies should have actual positive diversity impact in order to advance the mission and continue positive progress.
2. Ensure accountability for policy and procedure recommendations related to diversity through creating and following through on:
 - a. The hiring of a Chief Diversity officer.
 - b. Developing a CoR-specific diversity plan.

3. Expand relational, communication, and structural procedures in order to: (a) reflect a greater range of cultural practices, (b) proactively prevent common unintentional microaggressions, (c) ensure sustained attention to diversity within Council relations, and (d) create regular feedback loops for assessment and accountability. We specifically recommend that:

- a. CoR endorse a 2 year trial of expanding organizational and relational practices and procedures to reflect a broader range of diverse cultural values, worldviews, and practices through varying approaches to opening ceremonies, interactive greeting or icebreaker, seating arrangement, closing ceremonies, other procedures and evaluating the response.
- b. CLT and the CDWG work with the civility group, the Board, and the President to develop and implement discussion and communication practices that are more culturally sensitive and responsive, and that invite marginalized voices and perspective into the discussion.
- c. CLT develop an initiative to create an anonymous repository of experienced microaggressions and specific experiences of positive moments of inclusion, to be shared yearly with Council members, used to develop initiatives to address repeated issues, and used within new member orientation.

4. Ensure a shared foundation of understanding, intentionality, and opportunities for growth and application in engaging racial and ethnic diversity among Council members.
 - a. Integrate diversity training into New Member Orientation for CoR.
 - b. Expand opportunities for training for Council members who seek to develop as stronger allies and advocates, with explicit focus on interpersonal interactions and governance that moves beyond the larger content for all Council member provided in required wider trainings.

Participation and Representation Executive Summary

The Participation and Representation (P & R) Subcommittee worked with the premise that APA governance and membership should be representative of the populations we serve and reflect those racial

DELEGATE TO APA COUNCIL

ethnic demographic patterns demonstrated across the United States. It reviewed APA Council, committees/boards and division memberships to see if these bodies met the aspiration of representative composition. The committee, consistent with recent APA practice, used the 2010 US Census finding of 38% national racial ethnic minority representation as a comparison point.

Participation and Representation Executive Summary

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The P & R subcommittee was interested in finding out how the divisions, boards/committees and Council responded to the following questions about their respective membership:

1. What is the membership's racial/ethnic breakdown
2. Is diversity mentioned in your mission statement
3. Is there an established diversity plan?
4. Is there a process for diversity recruiting in place?
5. Is there any specific programming relating to race/ethnicity?

Although initially intending to poll all the constituencies directly, current data collection from Boards, Committees and Council was deferred to the Diversity Implementation Plan Task Force, at the request of APA staff. This plan is set to go into effect shortly. The results for APA governance (boards/committees and Council) presented here were limited, as only existing data from the 2012

and the 2016 APA Governance Survey reports could be reviewed.

Both governance surveys presented challenges and confounding variables that impacted potential interpretation of the findings and should be addressed in the future, including:

1. The use of different categories in different years.
2. Individual psychologists who are members of multiple divisions are counted each time, inflating the numbers.
3. Data for individual committees and boards was not collected separately; aggregated only.

While there was greater racial/ethnic minority representation in APA governance data, than in Divisional data, neither Council nor Boards/Committees met the national figure of 38%. In fact, *Council membership in the "Minority" (i.e. respondents who selected any race/ethnicity other than White only) category dropped from 23.1% in 2012 to 19.5% in 2016.* The Boards and Committees reported an aggregated 29.6% (N=64 of 216) "Minority" representation in 2016. In 2012, disaggregated rates of 31.7% (N=19 of 60) for the Boards and 23.4% (N=44 of 188) for the Committees were reported, resulting in a total of 63 "Minority" members out of a total of 248 total Board/Committee members (25.8%). *Although an increase in actual Minority members it represents a reduction of Minority representation of 3.8% in Boards/Committees membership.*

The review of the existing demographic data provided by APA Center for Workforce Studies for all 54 divisions from 2012-2105 found that forty-six divisions (85%) have 10% or less racial/ethnic minority representation. *Only 1 division (2%), Division 45: The Society for the Psychological Study of Culture, Ethnicity and Race, met the 38% national criteria.*

Given these findings, we recommend the following as first steps to improve data collection and the ability to accurately assess representation and participation, and to improve the representation of racial and ethnic minority members in governance:

1. Establish current and consistent data across groups,
2. Disaggregate data for committee and boards
3. Account for multiple participation of individual members
4. Improve communications within the Association to ensure that divisions are aware that APA

DELEGATE TO APA COUNCIL

collects data on members' diversity for all divisions, actively offer this data to divisions to enable divisions to better track their membership and increase diversity efforts

5. Establish diversity strategic planning to address representation at all levels and include recruitment, retention and leadership training to increase the racial/ethnic diversity of their membership
6. Develop a diversity advocate/ombudsperson role *at all levels* to serve as point person responsible for coordination of activities
7. Although there are many programmatic offerings, these initiatives are not clearly linked with strategic planning, assessment of outcomes and not linked clearly to recruitment. We encourage divisions, committees, and Boards to consider how diversity is consistently integrated into their primary activities, governance, policies, and procedures.
8. Review valuable existing APA documents for guidance, context and continuity.

Diversity Training and Cultural Change Executive Summary

The Diversity Training and Cultural Change Subcommittee focused on (a) reviewing the ways in which Council has been addressing diversity training since 2005, (b) setting an over-arching goal for diversity training with Council, (c) investigating best practices to offer recommendations and set goals for effective diversity training, and (d) working with members of CLT to design an effective diversity training process, beginning in 2017, based on that investigation and on data gathered from Council members in 2016. This process includes feed back loops to ensure the training is fulfilling the over-all goal.

We believe that the most important goal that diversity training for Council can have is that thoughtful, competent, and consistent consideration of diversity issues becomes automatic in the way that Council operates between the members and when setting policy. This goal is directly related to General Principle D: Justice, General Principle E: Respect for People's Rights and Dignity, Standard 2: Competence, and Standard 3: Human Relations (3.01: Unfair Discrimination; 3.04: Avoid Harm) in the APA

Code of Ethics. Reaching this goal would result in a change in the culture of Council. This is reflected in the name and the charge of the subcommittee.

Since the establishment of the CDWG, the Diversity Training and Cultural Change Subcommittee met regularly to address the goals above. We conducted a literature review of effective training methods which was included in the August 2016 Council Agenda and made available to all Council members. We used this review to set goals for the diversity training for Council in 2017 and 2018, and made recommendations for a shift in the approach to diversity training, from a “one shot” content hour to a two-year process-training effort that might optimally include pre- and post-Council work. We reviewed proposals from 3 training groups for the February 2017 diversity training, the first component of this two year approach and made a recommendation to CLT and the Board. We worked closely with Drs. Glenda Russell and Andrea Iglesias as they evaluated the range of perspectives and the level of knowledge and expertise among Council members in order to prepare for February 2017’s training. This training was delivered in February 2017.

Given the process-oriented approach, we also ensured that the February training would have interactive components and program evaluation. This would offer a means for Council members to share perspectives, suggestions, and recommendations that could shape the ongoing approach, and would also inform the analysis and recommendations of the subcommittee related to diversity training and cultural change within Council more generally. This feedback and recommendations is included within the report submitted by Drs. Glenda Russell and Andrea Iglesias.

From the activities above, the Diversity Training and Cultural Change Subcommittee makes the following recommendations at this time:

Recommendations

- 1) Follow-up to the February 2017 process-oriented diversity training should include follow-up:
 - a. Sharing the Power Point slides from the February 2017 training with Council on the Council the list serve.
 - b. Sharing the report from Drs. Russell & Iglesias with Council on the Council the list serve.
 - c. A CLT review of the suggestions generated by Council members in Drs. Rus-

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sell & Iglesias’ report. We recommend that CLT identify which of those recommendations can be implemented right away, which will take a little work, and which will take more sustained effort.

- d. We recommend that CLT inform Council of CLT’s decisions about Council member’s suggestions for implementing structural and process changes to address diversity issues. When suggestions are implemented, we recommend that they should be explicitly tagged, “This is the result of the diversity training for Council in February, 2017,” so that members see the concrete relationships between small and large actions and competence around diversity.
- e. On-line follow-up activity with Council members that includes ways the material presented in the training directly relates to Council business.

2) Continue the process of the 2-year process-oriented diversity training that has begun, by funding and supporting the second training in February 2018, as well as associated assessment and evaluation, including follow-up Diversity Training Activities to be conducted on-line from September through November 2017. In coordination with the Council Civility Workgroup, we recommend that diversity and civility training be integrated into Orientation for new Council members. Almost every aspect of Orientation can be related to both in order to model this to new Council members.

Dr. García and Dr. Plante are willing to work with the planners of Orientation to explore how this can be done seamlessly. In addition, we recommend that 1 hour be explicitly devoted to a) Implicit Bias; b) Cultural Humility; and c) What is privilege and how does it affect the business and environment of Council. This training should be adjusted from year to year as the culture of Council changes.



Bryan S. K. Kim, PhD, Editor, AAJP

This is the Annual Report for the *Asian American Journal of Psychology* to be presented at the executive committee meeting on July 19, 2017.

1. Published Issues of the Journal and Manuscripts in the Pipeline

This is my fourth year leading AAJP (three years as editor and one year as editor-elect). We have successfully published, on schedule, four issues last year and two issues this year (the March issue was a Special Issue on the model minority myth). Things are continuing smoothly in terms of the editorial team, the assignment of manuscripts, and the review process.

We continue to seek high quality manuscripts for publication and I have been impressed with the quality of manuscripts that have been submitted during the past four years. I would like to thank my Associate Editors, Drs. Chu Kim-Prieto and Tiffany Yip, for their tremendous efforts in helping us to produce a high quality journal. I also want to express my gratitude to our very capable editorial assistant, Sharon Ramos.

2. Special Features

We have continued several special features in the journal including a Book Review section (Dr. Gayle Iwamasa continues to as the Book Review editor), a section on Case Studies (Dr. Doris Chang continues to serve as the section editor), and an International Section (Dr. Winnie Mak continues to serve as section editor). I want to express my gratitude to Drs. Iwamasa, Chang, and Mak for their excellent contributions to AAJP.

ASIAN AMERICAN JOURNAL OF PSYCHOLOGY EDITOR

Last year was the final year in which we published an annual review of Asian American psychology. We have decided to shift our efforts from publishing comprehensive annual reviews to review papers that are more topic focused and narrow on its coverage. We have two review papers that have been given an initial approval last year. One paper is on the topic of "Asian Americans and Trauma" and the other paper is on the topic of "Cultural Complexities of Social Support among Asian Americans." I am looking forward to receiving these submission and hoping that the availability of the review paper section will lead to more submissions that will cover various areas within Asian American psychology.

3. Special Issues

We currently have two special issues in progress, one titled "Qualitative Methods in Asian American Psychology" and the other titled "Asian Americans and Suicide." Drs. Donna Nagata and Lisa Suzuki are serving as action editors for the qualitative method special issue and we have received 22 manuscripts. One of these submissions has been accepted, nine have been rejected after external review, and the rest are in the review pipeline (three with minor revision and nine with major revision). I am looking forward to publishing this special issue, hopefully in December or March. For the special issue on suicide, Drs. Fred Leong, Joyce Chu, and Shashank Joshi are serving as action editors. The call for papers were disseminated in May and the submission deadline is November 1 of this year. I'm looking forward to receiving many submissions for this special issue.

4. Changes to the Editorial Board

There has been little change on the editorial board. One member rotated off and a new member was added to keep the number of members at 46. I would like to take this opportunity to thank our editorial board members for their excellent contributions. We continue to add more ad hoc reviewers to our roster. If you know of colleagues interested in serving as ad hoc reviewers or as a board member, please refer them to me.

5. Best Paper Award

Continuing with the tradition of the AAJP Best Paper Award, I led a review by the editorial board of the published papers in 2016. The 2016 Best Paper Award will be presented to Drs. Taylor Thompson, Lisa Kiang, and Melissa Witkow for their article titled "You're Asian: You're Supposed to be Smart" (2016, Vol. 7, No. 2, 108-119). The Award will be presented at the annual AAPA convention in October. It also will be announced in the December issue of the journal.

6. Journal Citation Reports

AAJP received an Impact Factor of 1.528 in 2016, which is a 10% increase from 2015's 1.388. AAJP is ranked third in the ethnic studies category (out of 15 journals). We will continue to strive to increase our impact factor by publishing high quality articles that will be cited by many authors.

7. Strategic Goals for the Future

Similar to past goals, we are endeavoring to publish high quality articles and ensure that the AAJP remains the go-to source for information on Asian American psychology research and knowledge. We are also endeavoring to increase submissions in the Case Studies Section and International Section.

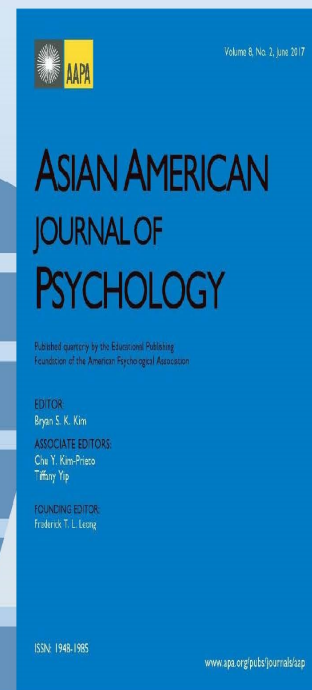
In an additional effort to increase the journal's visibility, we have been selecting one article in each issue as the Feature Article. The lead author of the article is then interviewed and a summary of the interview is disseminated via the social media outlets (e.g., Facebook, Twitter, listservs) of Asian American Psychological Association.

8. Submission and Acceptance Data

Submissions this year for the first seven months: January 1, 2017 – July 17, 2017: 52 (during the last year for the same period, 46 submissions were received) Rejection rate YTD: 68.0%; Acceptance Rate YTD: 32.0%

ASIAN AMERICAN JOURNAL OF PSYCHOLOGY EDITOR

2016 Annual Publisher's Report





AAPA Divisions



Asian American Psychological Association

COUNCIL OF REPRESENTATIVES (CoR) CHAIR



Monique Shah Kulkarni, PhD, HSPP

This was my first year to serve on the Asian American Psychological Association (AAPA) Executive Committee (EC), and this was also the first year there has been someone formally in my current position. I have been actively involved in EC meetings, both telephonically and in person, discussing and voting on various policy statements and other actions.

Because this was the first year to have a formal Council of Division Representatives (CoR), there was not a clear precedent to follow in my role as chair. Much of the first half of the year was spent surveying the division representatives for how the CoR could best serve them. I facilitated communication among the representatives and also served as a liaison between the CoR and the EC. I scheduled CoR conference calls to coincide with EC meetings in an effort to streamline the exchange of communication. Whenever the EC held a vote, I shared/disuccsed the issue with the CoR and did my best to vote in the best interest of the divisions. The biggest challenge has been coordinating CoR calls across several time zones with individuals who work in a variety of settings. As such, e-mail has been the most reliable form of communication for the CoR. That being said, conference calls tended to facilitate a more spontaneous sharing of information among division representatives, with the newer divisions seeking advice from more established ones.

It was incredibly valuable to have each division represented in person at the board retreat in January following the National Multicultural Conference and Summit (NMCS) in Portland, OR. The time to connect with one another face to face helped lay the groundwork for camaraderie among division representatives (and myself) and helped divisions feel more connected to the EC in a way that no teleconference would have achieved. In an effort to build on this momentum, we hope to have a pre-conference CoR meeting in Las Vegas ahead of the 2017 AAPA Convention.

DIVISION OF FILIPINO AMERICANS (DoFA)



Alicia del Prado, PhD



Richelle Concepcion, PsyD, MPH

DoFA EXECUTIVE COMMITTEE (EC)

- **Elected Officers:**
 - ◊ Co-Chairs: **Alicia del Prado, PhD** and **Richelle Concepcion, PsyD**; succeeded by **Christine Catipon, PsyD** and **Krista Chronister, PhD**
 - ◊ Financial Chair: **Michelle Madore, PhD**
 - ◊ Student Representative: **Lainie Posecion, MA**
- **Appointed Officers:**
 - ◊ Mentorship Coordinator: **Christine Ricohermoso-Shiaw, PsyD**; succeeded by **Krystel Salandanan, PsyD**
 - ◊ Communications Coordinator: **Claire Reclosado-Baclay, MA**
 - ◊ Membership Coordinator: **Heidi Tudson, PhD**

GENERAL POINTS

The DoFA is in its sixth year of being an official AAPA division. During the 2016-2017 year, we welcomed a completely new DoFA EC and have worked diligently to represent DoFA at all AAPA meetings and events. The DoFA EC has continued the work from the previous years (including increasing visibility and financial stability, networking with other Filipino American organizations and associations, and increasing membership numbers and engagement) as well as began to plan the 2018 DoFA conference, which will be held in San Francisco, CA in January.

COMPLETED GOALS in 2016-2017

1. Welcomed new executive board and sustained board structure and governance
2. Began planning the 2018 DoFA conference
3. Maintained financial standing
4. Expanded membership
5. Awarded seminal DoFA scholarship
6. Contributed to general Filipino-American community
7. Improved DoFA visibility through social media
8. Established presence at AAPA, APA, NMCS, and other national conventions

SPECIFIC COMPONENTS

1. Welcomed new executive board and sustained board structure and governance.

- Regular conference calls (i.e., every 1-2 months)
- Elected officers served the first year of their two-year term

DIVISION OF FILIPINO AMERICANS (DoFA)

- Appointed a new mentorship coordinator
- Dr. Christine Catipon was appointed new CoR representative and attended inaugural AAPA EC retreat in Portland, OR to represent DoFA

2. Began planning the 2018 DoFA conference

- EC has held conference calls every other month, and now monthly, to begin planning the DoFA 2018 conference
- A location has been secured, San Francisco State University

3. Maintained financial standings

- We closed our previous account with Bank of America, and opened a new account with U.S. Bank. Our current DoFA balance is \$408.00. We lost Dr. Kevin Nadal's sponsorship of DoFA conference student scholarships, and so we have been identifying new ways to raise student travel funds as well as identify new ways to increase membership and collaboration with organizations with whom we can collaborate to raise funds for DoFA.

4. Expanded membership

- We currently have 103 dues-paying DoFA members. This number is a significant increase from our membership count in last year's annual report, which was 41 individuals. Annual dues are \$15 for all professional members, \$10 for early career professionals, and \$6 for students.
- The DoFA listserv and FaceBook page has fostered communication among DoFA members, including the support for conducting psychological research on Filipino Americans.

5. Awarded seminal DoFA scholarship

- Provided one \$500 scholarship to Rani Marcos, who demonstrated advancement in psychology for Filipino Americans
- This year's award was funded from proceeds from Dr. Kevin Nadal's "Filipino American Psychology: A Collection of Personal Narratives" (Author House, 2010)

DIVISION OF FILIPINO AMERICANS (DoFA)

6. Contributed to general Filipino American community

- Developed and distributed a scholarship for Filipino American students interested in or studying psychology
- Dr. Christine Catipon and Dr. Christine Ricohermoso-Shiaw presented at the annual 2016 SCPASA (Southern California Pili-pinx American Student Association) conference at UCLA about Filipinx-identity development and provided mentorship for Pili-pinx-American undergraduate students in Southern California
- Dr. Christine Catipon presented on a research panel in May 2017, in partnership with Dr. Joyce Javier and Children's Hospital LA, regarding stigma reduction about mental health in the Filipino-American community

7. Improved visibility through social media

- DoFA uses social media to continue to increase visibility and membership support
- Social media outlets include:
 - ◊ AAPA website
 - ◊ Facebook group and page
 - ◊ DoFA Twitter account
 - ◊ DoFA LinkedIn account
 - ◊ Plans for Wikipeage for DoFA to be created in the next year

8. Planning for AAPA, APA, and other national conventions

- The AAPA and APA convention time in 2016 was used to increase visibility of DoFA, increase DoFA membership, and impart education about the health needs of Filipino Americans.
- DoFA EC members Dr. Christine Catipon, Dr. Michelle Madore, and Lainie Posecion have been invited to speak at a symposium titled "Want to organize an AAPI conference in your community? Lessons learned the inaugural Filipino American, South Asian, and Chinese American Mental Health Conferences of 2016-2017," for the 2017 AAPA conference in Las Vegas, NV
- DoFA will have a meet and greet lunch hour at the 2017 AAPA conference

- DoFA was well-represented at the biannual 2017 National Multicultural Conference and Summit in Portland, OR

DIVISION OF LGBTQ (DLGBTQQ)



G. Nic Rider, PhD



Saeromi Kim, PhD

Elected Officers:

Co-Chairs: G. Nic Rider, Ph.D., and Saeromi Kim, Ph.D.

Student Representative: Kamille P. U. La Rosa, B.A.

Financial Officer: vacant

Appointed Officers:

Mentorship Coordinator: Nadine Nakamura, Ph.D.
Communications Coordinator and Membership Coordinator: Jacks Cheng, Ed.M, M.A.

General Points:

This year DLGBTQQ reached its third year as an official AAPA division. We expanded our executive board and made some exciting collaborations to continue increasing visibility, inclusivity, and community. We also received mentorship from Dr. Karen Suyemoto towards the beginning of our term that was incredibly helpful for planning our year.

Goals Completed:

1. Set up financial structure
2. Expanded executive board membership by having two appointed officers
3. Strengthened outreach efforts and visibility
4. Presenting and recruiting at AAPA, APA, and other conventions/events.

Specific Goal-Related Information:

1. Set up financial structure.
 - Worked with AAPA Finance Officer, Dr. Nellie Tran, to set up a structure for DLGBTQQ's balance of \$940.
2. Expanded executive board membership by having two appointed officers.
 - We held elections during the past year and had nominees for all positions except for financial officer, which remains vacant at this time.
 - We were able to expand our board membership by adding two appointed officers: Dr. Nadine Nakamura (Mentorship Coordinator) and Jacks Cheng (Communications and Membership Coordinator).
 - This has been a first year together, and we are excited for the goals we have reached and those we are working towards.
3. and 4. Strengthened outreach efforts and visibility, and presenting/recruiting at AAPA, APA, and other events
 - Collaborated with other organizations related to LGBTQ people of color issues. For example, we are working towards a webinar event in collaboration with Division 45 (student committee) and Orgullo (NLPA's LGBTQ group). We will also be joining student and ECP leaders from APA Divisions 17 (Counseling Psychology), 44 (LGBT), and 45 (Culture, Ethnicity, Race),

NLPA's Orgullo, and ACA's Association for LGBT Issues in Counseling for events during the upcoming APA convention.

- Collaborated with several other organizations and participated in a twitter chat on the anniversary

DIVISION OF LGBTQQ (DLGBTQQ)

sary of the Pulse nightclub shooting in Orlando, Florida.

- As a division we presented at the 2016 AAPA convention and have been accepted to facilitate a difficult dialogue at the upcoming 2017 AAPA convention.
- Continued contact with the Lesbian, Gay, Bisexual, and Transgender Concerns Office and the Committee on Sexual Orientation and Gender Diversity of the APA's Public Interest Directorate
- Communicated about a statement opposing conversion therapy, spearheaded by Gaylesta: the Psychotherapist Association for Gender and Sexual Diversity in Northern California
- Created collaborations with Clara Yoon, Founder of the API Project of PFLAG New York. We have been in communication about participating in discussion panels and workshops, the potential of developing a "Therapy Referral" website, and possibly developing a webinar and/or fact sheets.
- We have also maintained visibility and strengthened outreach through social media. Current DLGBTQQ social media include:
 - ◇ AAPA website
 - ◇ Gmail listserv
 - ◇ DLGBTQQ Facebook page
 - ◇ DLGBTQQ Twitter account

Goals for the future:

- Creating a consistent and transparent method of communicating DLGBTQQ's vision, objectives, plans, and activities to expand reach and increase participation.
- Strengthen connection with other divisions and continue to build upon existing collaborations.
- Continue working towards increasing membership.
- Identify ways to continue creating a space where API LGBTQ students, professionals, and allies can build community and dialogue.



Chia-wen (Winnie) Hsieh, PsyD



Frances Shen, PhD

Division on Practice Committee Members

Chair: Chia-wen (Winnie) Hsieh

Co-Chair: Frances Shen

Chair-Elect: UlashThakore-Dunlap

Membership Officer: Anjuli Amin

Communication Officer: Thuy Truong

Financial Officer: Kelly Yu-Hsin Liao

Student Representative: Meiyang Kadaba

Secretary/Historian: Vacant

GENERAL POINTS:

The Division on Practice (DoP) was approved and established as an official AAPA division this year. DoP was initiated by an interest group in 2014 as a Practice Task Force and formally recognized as a division of AAPA in 2016.

The main mission of the DoP is to promote the collaboration between researchers, practitioners, and educators, to foster collaborations between researchers and practitioners on research that truly informs practice within the API community and on current practice trends that can guide future re-

DIVISION OF PRACTICE (DoP)

search on AP mental health issues, and to provide the networks, support, resources and institutional visibility for AAPI practitioners within the AAPA.

In DoP's first year (2016-2017), executive board officers have been elected and currently actively leading the division in many different projects and activities. The position of Secretary/Historian was not filled at this point and we look forward to receive nominations for our next round of election in October, 2017. DoP is still pending opening a bank account due to bank requirements and will continue to work with AAPA Financial Officer on navigating through the challenges. To date, we have collected \$300 in membership dues with no spending anticipated.

Goals completed in 2015-2016:

- The DoP's executive board officers were elected in October 2016.
- Monthly meetings with the executive board members has occurred and is on-going.
- DoP has established a DoP Facebook page (<https://www.facebook.com/DivisionOnPractice2016/>)
- DoP is also visible under AAPA website under Division On Practice tab.
- DoP has participated and collaborated with AAPA EC on the May is Mental Health Month/ API Heritage Month Facebook postings in addition to collaborate on the creation of the "practitioners' page" on AAPA website.
- DoP's proposal for workshop at AAPA convention was accepted, the workshop topic will focus on advocacy on multi-level (from practice to academia).

Goals for 2016-2017:

- Solidify DoP's mission and vision and to take active steps in fostering collaborations between researchers, practitioners, and educators.
- Continue to grow the DoP membership and providing members and AAPA community at large, updates from DoP via listserv.
- Conduct in-person survey (October 2017 during AAPA Convention) or online survey to assess members interests and needs in furthering DoP's mission and vision.
- Identify projects to further the mission of the DoP and make active timeline to accomplish our activities.



Hina Pant, PhD

DoSAA Executive Committee (voting members):

Chair: Hina Pant, Ph.D.

Treasurer: Gagan Khera, Ph.D.

Secretary/Historian: Achu Johnson Alexander, M.A.

Membership/Nominations Chair: Monika Parikh, Ph.D.

Student Representative: Ankita Krishnan, M.S.

Communications Chair: Chandni Shah, Ph.D.

Senior Advisory Council (non-voting members):

Shamin Ladhani, Psy.D., Neha Navsaria, Ph.D.,

Lina Patel, PsyD., Ulash Dunlap, MS, LMFT,

Kusha Murarka, Psy.D., Anjuli Amin, Ph.D., Rahul

Sharma, Psy.D., Puni Kalra, Ph.D.

GENERAL POINTS:

The DoSAA Executive Committee (EC) completed its ninth term in 2016-2017. During this time, the DoSAA EC, with two new officers joining, continued its efforts to increase the Division's national visibility while refining its infrastructure to execute that process.

The first task following last year's conference was to fill three open positions of Co-Chair, Chair-Elect and Student Representative. The position of Chair-Elect went unfilled this year and the Co-Chair needed to resign within a few months. Once our team was complete, we acknowledged the needs that were communicated to us at the AAPA conference in 2016 and began formulating goals for the current year.

Based on feedback from attendees at APA and AAPA, along with input from DoSAA members who attended gatherings in New York last year, we

DIVISION OF SOUTH ASIAN AMERICANS (DoSAA)

concentrated our efforts on the following areas:

1. Developing a Summer Fellowship for DoSAA student members: One of our most significant accomplishments this year was to create a summer fellowship for DoSAA graduate and undergraduate student members so that they can receive mentoring around specific topics related to South Asian mental health and create fact sheets which can be disseminated to the larger community. We received six applications for two positions and our finalists were paired with an EC member who had volunteered to act as a mentor. Two mentors from the EC, Dr. Chandni Shah and Dr. Hina Pant, were selected based on the applicants' topic of interest. The summer fellows will receive two hours of mentoring over the phone along with ongoing communication over the months of July and August to facilitate creating a fact sheet and any other pertinent mentoring needs that the fellows bring up.

2. Member Survey: We created a survey to better assess what our membership would find helpful and also assess interest in providing mentoring from our members so we can expand the Summer Fellowship project described above and accept more applicants. The survey is anticipated to start at the end of July 2017.

3. Expanding DoSAA gatherings to more cities: Continuing with this initiative (started last year), we continued to hold DoSAA gatherings in New York city and expanded our gatherings to Houston, Portland, and Palo Alto.

- We held our first DoSAA gathering in Houston, TX. There were 7 people who attended this gathering on 6/10/17.
- At the National Multicultural Summit (2017, in Portland), DoSAA hosted a gathering for lunch that included approximately 9 people (members and potential members). We discussed interest in DoSAA and ongoing goals.

4. Greater connection with AAPA: The EC members connected with their counterparts in AAPA to share information on their respective areas and identify areas for growth.

5. Greater involvement with community organizations: We established a connection with a community organization on South Asian mental health, MannMukti, and began a discussion on ways in which DoSAA can continue to provide information and support.

DoSAA EC is also working to prepare for the 2017 AAPA and APA annual conventions. Convention activities include hosting an annual social hour and providing an annual student award.



Pictures from DoSAA's 2016 Winter Retreat

Goals completed in 2016-2017:

Strengthening and sustaining board member structure and governance
 Maintenance of financial standing
 Continuation of membership and listserv
 Continuation of outreach efforts
 Presenting and recruiting at AAPA, APA and other national conventions
 Offering annual DoSAA Student Award
 Having a clear vision around communicating our presence and expanding our reach.

SPECIFIC COMPONENTS:

1. Strengthening and sustaining board member structure and governance.

Process:

- Monthly conference calls conducted by the Chair.
- Ongoing involvement of all EC members in DoSAA activities/projects.

Thorough discussion of EC members' subcommittee designation process, incorporating official roles and responsibilities, as well as officers' strengths and areas of interests.

DIVISION OF SOUTH ASIAN AMERICANS (DoSAA)

- Review of by-laws and description of officer responsibilities. This year, we made additions to our bylaws regarding expectations for EC members' attendance on monthly phone calls.
- Thorough discussion of EC members' subcommittee designation process, incorporating official roles and responsibilities, as well as officers' strengths and areas of interests.

2. Maintenance of financial standing - Treasurer's Financial Report

- The current DoSAA balance as of July 17, 2017 is \$2592.21 with last received dues from AAPA through 8/19/2016.

3. Continuation of membership and listserv – Membership Report

We have a total of 112 paid members as of July 17, 2017: 43 professional members, 68 student members and 1 retiree/emeritus member. Annual dues are \$10 regardless of membership type.

- DoSAA, through social media and informal local chapters, continues to increase visibility and membership support. Other marketing efforts include:

- ◊ DoSAA Listserv
- ◊ AAPA website
- ◊ Sharing information about DoSAA on Division 45, AAPA and SAPNA listservs, as well as Facebook pages
- ◊ DoSAA Facebook Pages (Organization page and Closed Members page)
- ◊ DoSAA social events at AAPA and APA conferences
- ◊ DoSAA membership flyers
- ◊ Consultation and networking in cities or geographic areas in which members reside

Process:

We have continued our efforts towards engaging our membership and connecting with new members. Drs. Monica Parikh and Chandni Shah from the EC engage in email communication with new members soon after they join so as to increase member participation and provide information/support.

The EC has also continued to focus on our Facebook pages as a way to market DoSAA and disseminate information to members and the South Asian community at large.

Subscribers appear to appreciate our regular postings about important topics (e.g., gatherings, hate crimes, protests, diversity, microaggressions, South Asian mental health relevant blog posts), as well as highlighting achievements of professionals whose work are aligned with DoSAA's mission. Our newsletter continues to be distributed, and is sent out via the listserv and through AAPA's listserv to make us more visible and was a great success. Membership numbers continue to be a focus of DoSAA, and have steadily increased over the past year.

4. Continuation of outreach efforts

EC Members have written articles and been interviewed for local and national counseling or psychological associations, conducted presentations and workshops, and outreached to other organizations in order to bring more visibility to DoSAA and issues concerning the South Asian American community. DoSAA has been making an increased effort to connect with other divisions within APA, such as Division 45 and Division 17, as well as working with elder members in the field of psychology to increase our presence within the community.

Our listserv has seen steady increase in activity during the 2016-2017 year. We have seen members share their reactions to the recent Presidential election and use the listserv as a means of connection and support.

5. Presenting and recruiting at AAPA, APA and other national conventions.

The AAPA and APA convention time will be used to promote DoSAA and to create activities that have a direct impact on the internal structure of DoSAA. Current DoSAA EC members will be presenting at this year's AAPA conference. DoSAA is also hosting its annual networking social with Division 45 at the APA convention.

Process:

Continuing the trend from last year, we continued our efforts to collaborate with our members to present at the AAPA annual convention.

DIVISION OF SOUTH ASIAN AMERICANS (DoSAA)

Dr. Gagan Khera from the EC lead this initiative for the 2016-2017 year. It was understood that the EC must continue to place an emphasis on increasing and enhancing membership, as it can impact the infrastructure of DoSAA. It was also decided that fundraising activities would be directed towards DoSAA membership (i.e. student award) and towards support of external organizations.

DoSAA EC members have been active in being present in other conventions including the American Psychological Association (APA), National Multicultural Conference and Summit (NMCS), National Conference on Race & Ethnicity in American Higher Education (NCORE), and South Asian Americans Leading Together Summit (SAALT) in an effort to recruit a diverse group of mental health professionals.

6. Offering annual DoSAA Student Award

DoSAA's annual award for students dedicated to exceptional contributions to the field of mental health, psychology, and the South Asian community will be given again this year in addition to a monetary prize. One winner will be announced at the AAPA convention in Las Vegas, NV.

Process: Following last year's process, a request for submissions for the DoSAA Student Award will be sent out on the DoSAA listservs. The request entailed applicants to write a brief summary about research or community work they have or are currently engaged in, with respect to the South Asian population. These submissions will be read and evaluated by the DoSAA EC, and an awardee will be chosen prior to the AAPA convention.

7. Having a clear vision & plan as to how to communicate DoSAA's vision and objectives, and expand its reach.

The EC plans to continue launching local networking gatherings beyond current cities along with continuing ongoing gatherings in New York, Chicago, Houston, and Palo Alto. We anticipate that providing these spaces, and taking the opportunity to communicate who we are, will continue to allow us to expand our membership and further our goals.



Ahmed Alif, LMSW

The Division on Students (DoS) of the Asian American Psychological Association (AAPA) continues to pursue its mission of promoting student professional development, community, and advocacy from 2016 to 2017. Our focuses of expanding membership and improving membership services are front and center throughout all our initiatives this year. The DoS Board proudly reports that we have made significant progress along these objectives. We would also like to share our thoughts on some challenges we have faced this year.

Membership Expansion. It has been an open secret that DoS makes up half of the membership of AAPA. With the growth of student membership outpacing that of professional members, DoS now constitutes 58% of the AAPA membership according to the latest newsletter. *This is the result of an amazing upsurge of our own members from 278 to 428 this year, a 54% increase!* This truly highlights the importance of our Division within the overall Association. The same progress is also reflected in our social media presence—our Facebook followers have increased from 792 to 1,085 this year.

DIVISION ON STUDENTS (DoS)

Mentor-Mentee Program. We brought back our peer mentorship program on internship application from last year and paired applicants with experienced mentor from his/her field of interest for a mock interview session and one-to-one discussion. We have begun our mentor-mentee pairing program since November 2016 to assist students to make connections with senior psychologists to foster their professional and career development. It also helps create a professional network for students. We have successfully matched 5 mentor-mentee pairs over the past year.

Strengthening Connections with Other Divisions. There has been a renewed and ongoing dialogue between active Divisions of AAPA, including Divisions on Students, South Asian Americans, Filipino Americans, LGBTQ, and on Practice. Representatives from each Division has also re-established the Committee of Representatives (CoR), according the AAPA bylaws to ensure divisional communication and representation.

Membership Engagement. We have developed the Member Spotlight Series via social media, where we feature one DoS member every few months. The Spotlight Series hopes to serve as a way for members to know one another a little more personally and professionally. These quick bios/ interviews will ask some general questions and feature students' headshot, if desired. Please email DoS Membership Coordinator Laurence Chan at lrnchan@gmail.com for more information.

Award Categories	Funded by	Number of Awards	Check
Leadership Award	DoS	up to 2	\$200
Research Award		2 (1 for undergrad, and 1 for grad)	\$200
Service Award		up to 2	\$200

AAPA Convention. We are hosting a tee-shirt design contest. The contest design will complement this year's theme- "Rise in Solidarity." The winner will have their convention registration waived, internet celebrity status, and a small token of appreciation by our executive board (to be declared).

Events during annual convention 2017

- a. We are hosting our annual DoS lunch where all DoS members can learn about what we do, mingle, and have opportunities to network!
- b. We are co-leading a symposium titled, "Division on Students Presents: Making the Most Out of Your Graduate School Training Experience" designed to address questions from applying to surviving grad school!
- c. A "Whine with Wine" session where participants are freely able to discuss current politics, advocacy, and self-care strategies in a supportive environment with wine!

Detailed events information will be announced through our listserv closer to our annual convention in October.

AAPA DoS 2017 Awards. The Board also continues to support and recognize exceptional student members within AAPA with annual DoS Awards for Graduate Research, Undergraduate Research, Leadership, and Student Service. The recipients will be formally announced through the DoS listserv and Facebook page during the AAPA convention in Las Vegas this October. Please stay tuned for the call of applications for the awards below.

Funding Update. We received AAPA dues for member \$2,812, total funds \$3,988. We are going to use the funds to support students' professional development and recognize students' distinguished performance in research, leadership skills, and community practices.

Participation in Diversity Month. DoS has joined the greater AAPA to promote diversity holidays in the nation. DoS had participated in diversity month promotion on Facebook. We had posted news and relevant articles and information regarding multiculturalism and social justice issues every week in April 2017.

Democracy. DoS highly values members' voices and maintains our transparency within AAPA. The DoS executive board selects a charitable organization together for our Tee-shirt sales at the upcoming conference. We will also open up to the DoS to vote for our best Tee-shirt design before our 2017 conference. If you have any questions or concerns

DIVISION ON STUDENTS (DoS)

at any point of time, please don't hesitate to contact DoS Chair, Ahmed Alif at aa3205@columbia.edu or DoS Expansion Coordinator, Sunny Ho at yuchaksunny-ho@uiowa.edu. Your feedback and suggestions are greatly appreciated!

DoS Meetup Post Conventions. DoS held one meet up event after the APA convention in D.C. We expect to hold another post event after the AAPA convention. These events serve as a safe space for many students to support one another professionally and emotionally, particularly within the current political climate. Their opinions/concerns are relayed to the EC members and addressed in a professional manner. Free snacks and drinks are provided at the events.

Current State of Asian American Psychological Association, Division on Students

- Active Members: 428
- Available Funds: \$3,988
- Facebook® Followers: 1,085

Current Executive Board

Chair – Ahmed Alif

Assistant Chair – Christina Lam

Secretary/Historian – Shangyun Zhou

Treasurer – Thanh Nguyen

Publicity Coordinator – Xiang Zhou

Membership Coordinator – Laurence Chan

Expansion Coordinator – Sunny Ho



AAPA Convention 2017 Survey

September 2, 2016

Prepared by Kevin Nadal

120 Total Participants:

Membership Status: 17 Professional (Senior-Level), 18 Professional (Mid-Career), 34 Professional (Early Career), 3 Retiree/ Emeritus/ Lifetime, 40 Graduate Student, 4 Undergraduate Student, 4 Non-Member, 3 Other

Gender: 77 Female, 36 Male, 5 Genderqueer/ Gender Nonconforming

Ethnicity: 14 Asian Indian American, 3 Vietnamese American, 12 Korean American, 12 Filipina/o/x American, 38 Chinese American, 9 Japanese American, 6 Taiwanese, 3 Other Southeast Asian, 3 Other South Asian, 4 Other East Asian, 6 Multiethnic, 10 Multiracial, 11 Other

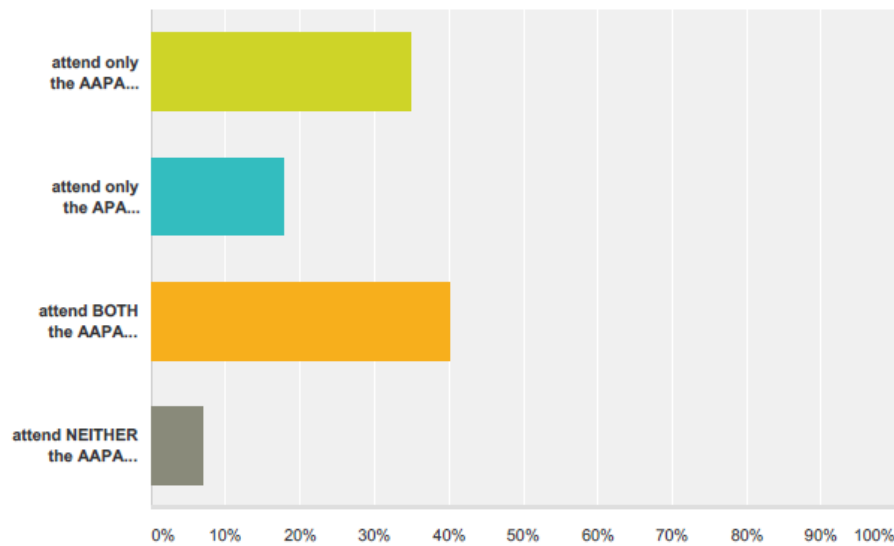
Number of Conferences Attended: 0 Conferences: 5 participants; 1-5 Conferences: 73 participants; 6-10 Conferences: 23 participants; 11-15 Conferences: 9 participants; 16-20 Conferences: 3 participants; More than 20 Conferences: 6 participants

	Strongly Disagree	Somewhat Disagree	Neutral/ Neither Agree or Disagree	Somewhat Agree	Strongly Agree	Total	Weighted Average
I would prefer for the AAPA Convention to continue to take place the day before the APA Convention.	12.71% 15	24.58% 29	23.73% 28	16.95% 20	22.03% 26	118	3.11
I would consider attending an AAPA Convention that was held independently from the APA Convention.	6.72% 8	5.04% 6	7.56% 9	32.77% 39	47.90% 57	119	4.10
If AAPA were to hold a separate convention, I would prefer that it would take place near/on the weekend.	2.52% 3	3.36% 4	12.61% 15	21.01% 25	60.50% 72	119	4.34
If AAPA were to hold a separate convention, I would prefer that it would last at least 2 days.	1.68% 2	3.36% 4	19.33% 23	27.73% 33	47.90% 57	119	4.17
I would support an independent AAPA Convention for 2017 as a trial run(before making any long-term decisions for future AAPA conventions)	6.67% 8	4.17% 5	9.17% 11	22.50% 27	57.50% 69	120	4.20
I would support an independent AAPA Convention indefinitely (i.e., 2017 and beyond).	12.50% 15	12.50% 15	33.33% 40	24.17% 29	17.50% 21	120	3.22
If AAPA were to hold a separate convention from APA, I would consider attending if it were attached to another psychology-related conference or meeting(e.g., SPSSI Conference, Division 45, etc.)	5.93% 7	11.86% 14	28.81% 34	33.05% 39	20.34% 24	118	3.50
If AAPA were to hold a separate convention from APA, I would consider attending if it were attached to another AAPI-related conference or meeting (e.g., Association of Asian American Studies Conference).	8.40% 10	10.08% 12	27.73% 33	28.57% 34	25.21% 30	119	3.52
If AAPA were to hold a separate convention, I would prefer that an AAPA banquet/ social gathering continue to be held the day before the APA Convention (Wednesday night)	10.17% 12	4.24% 5	44.07% 52	21.19% 25	20.34% 24	118	3.37
If AAPA were to hold a separate convention, I believe it would be detrimental for APA-AAPA relations.	24.58% 29	36.44% 43	28.81% 34	4.24% 5	5.93% 7	118	2.31

Note: While participants views are mixed throughout, 80% would strongly or somewhat consider an independent convention, with 57.50% supporting a separate 2017 AAPA convention on a trial run. Majority (75%) would also strongly or somewhat prefer a 2-day AAPA Convention.

Q2 If AAPA were to hold a separate convention from the APA Convention in Washington DC in 2017, I would likely

Answered: 112 Skipped: 8

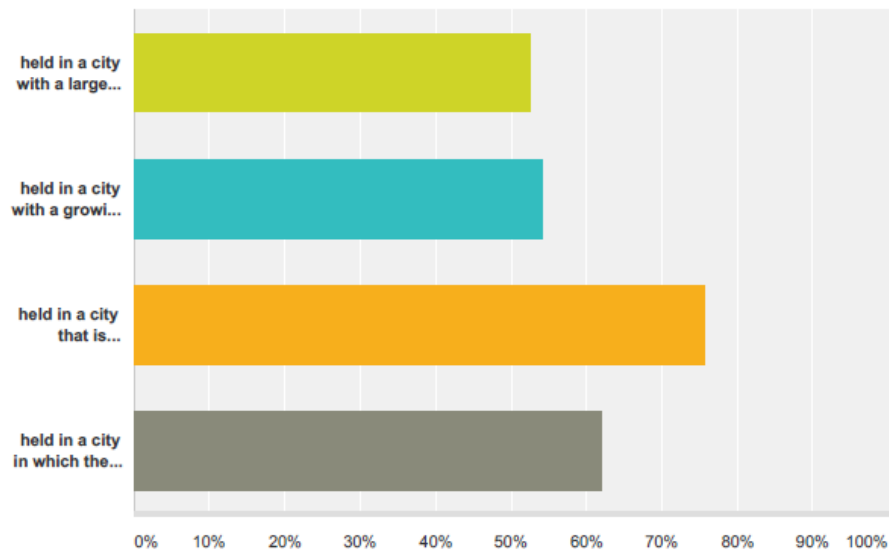


Answer Choices	Responses	
attend only the AAPA Convention, but NOT the APA Convention in Washington DC	34.82%	39
attend only the APA Convention in 2017, but NOT the AAPA Convention	17.86%	20
attend BOTH the AAPA Convention and the APA Convention in Washington DC	40.18%	45
attend NEITHER the AAPA Convention nor the APA Convention in Washington DC	7.14%	8
Total		112

Note: 75% of participants would likely attend the AAPA Convention in 2017, independent of it would separate from APA.

**Q3 If AAPA were to hold a separate convention from APA in 2017, it would be important for the convention to be...
(choose all that apply)**

Answered: 116 Skipped: 4



Answer Choices	Responses	
held in a city with a large Asian American/ Pacific Islander population	52.59%	61
held in a city with a growing Asian American/ Pacific Islander population	54.31%	63
held in a city that is affordable (e.g., hotel rates, meal average rates, etc.)	75.86%	88
held in a city in which there is at least one AAPA member with access to resources and support	62.07%	72
Total Respondents: 116		

Statistical Analyses

I would prefer for the AAPA Convention to continue to take place the day before the APA Convention.			
Membership	Mean	N	Std. Deviation
Senior	3.7647	17	1.30045
Mid-Career	3.4444	18	1.24722
Early Career	2.6176	34	1.39294
Retiree/Emeritus/Lifetime	3.3333	3	.57735
Graduate Student	2.8684	38	1.21190
Undergraduate Student	3.7500	4	1.50000
Other	4.5000	4	1.00000
Total	3.1102	118	1.34472

Membership Status predicts Preference for Keeping Same: $F(6, 111) = 2.971, p = .01$.

If AAPA were to hold a separate convention from the APA Convention in Washington DC in 2017, I would likely...

	Membership							Total
	Senior Level	Mid Career	Early Career	Retiree/Lifetime	Grad Student	Undergrad Student	Non Member	
Attend AAPA Only	1	4	14	1	19	0	0	39
Attend APA Only	7	5	4	1	2	0	1	20
Attend BOTH AAPA and APA	7	3	13	1	16	3	2	45
Neither AAPA or APA	1	3	1	0	1	0	2	8
Other	1	3	2	0	1	1	0	8
Total	17	18	34	3	39	4	5	120

Membership Status predicted AAPA Attendance: $\chi^2(24, N = 120) = 46.72, p = .004$

Additional Analyses

While there were no significant differences with gender, there were some additional differences regarding ethnicity and membership status:

- Filipino Americans ($\bar{x} = 2.08$) were less likely than Chinese Americans ($\bar{x} = 3.05$) and Asian Indian Americans ($\bar{x} = 4.21$) to prefer to keep the AAPA Convention attached to the APA Convention, $p < .05$.
- Senior Level members ($\bar{x} = 3.76$) were less likely than Early Career Members ($\bar{x} = 2.61$) and Graduate Students ($\bar{x} = 4.46$) to consider a separate AAPA Convention, $p < .05$.
- Midcareer members ($\bar{x} = 3.44$) were less likely than Early Career Members ($\bar{x} = 2.61$) to consider a separate AAPA Convention, $p < .05$.
- Midcareer members ($\bar{x} = 3.88$) were also less likely than Graduate Students ($\bar{x} = 4.54$) to consider a trial run for 2017, $p < .05$. Midcareer members ($\bar{x} = 2.77$) were also less likely than Graduate Students ($\bar{x} = 3.51$) to support a separate AAPA Convention indefinitely, $p < .05$.
- Senior Level members ($\bar{x} = 3.47$) were also less likely than Early Career Members ($\bar{x} = 4.29$) and Graduate Students ($\bar{x} = 4.54$) to consider a trial run for a separate AAPA Convention, $p < .05$.
- Both Early Career Members ($\bar{x} = 3.38$) and Graduate Students ($\bar{x} = 3.51$) were more likely than Senior Level members ($\bar{x} = 2.52$) to support a separate AAPA Convention indefinitely, $p < .05$.
- Participants who have attended 1-5 AAPA conventions ($\bar{x} = 4.34$) were more likely than Participants who have attended 11 or more conventions ($\bar{x} = 3.72$) to consider a trial run for a separate AAPA Convention, $p < .05$.

2016 Annual Publisher's Report



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For 90 years, the **APA Journals** program has been dedicated to advancing the creation, communication, and application of psychological knowledge to benefit society and improve people's lives. The Educational Publishing Foundation (EPF) imprint, developed in 1990, has unique resources and adaptability to develop specialized and interdisciplinary titles. We are proud to support our publishing partners in disseminating the top science to a global audience.

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Introduction

The American Psychological Association Journals team is pleased to present this report to the Asian American Psychological Association. The *Asian American Journal of Psychology* (AAJP) enjoyed another successful year in 2016; the journal is profitable and attracts interest from readers and authors. Submissions to the journal and revenue from full-text article downloads are stable. The journal is the third-ranked journal in the Clarivate Analytics' Social Science Citation Index ethnic studies category, with an impact factor for 2016 of 1.528. Dr. Kim implemented public significance statements in 2016; these short summaries describing each article's public relevance now appear below the abstract of each article and may be found via search. Already this year he has published a special issue on moving beyond the model minority.

Journal Usage

Readers may subscribe to AAJP in print—or they may read print issues at their institutions. They are more likely to access the journal electronically through the PsycARTICLES database, which offers access to Online First articles and to the journal's current and back content online.

Institutional Distribution

Institutions increasingly offer access to journal articles electronically. Industry-wide, institutional print subscriptions to journals are falling, but AAJP kept its 4 institutional subscribers in 2016 (see Table 1). Access to the journal through PsycARTICLES continues to grow (see Figure 1 for the number of institutions with access to PsycARTICLES over the past 5 years).

Table 1. *Institutional Subscriptions, 2014–2016*

Subscription type	2014	2015	2016
Print	5	4	4
PsycARTICLES	3,475	3,695	3,734
Total	3,480	3,699	3,738



Figure 1. Five-year growth in institutional subscriptions to PsycARTICLES.

More than 3,700 institutions in 66 countries licensed PsycARTICLES in 2016. APA also offers access to articles to those in health professions in developing regions of the world through the World Health Organization's HINARI program.

Individual Distribution

Overall, the number of individual print subscriptions to the journal rose in 2016 (see Table 2), due to an increase in AAPA subscriptions. Most individual subscribers are AAPA members, and it is our hope that

Table 2. *Individual Subscriptions, 2014–2016*

	2014	2015	2016
AAPA members	435	600	715
APA members	21	9	6
Nonmembers	2	1	4
Total	458	610	725

subscriptions to the journal remain an attractive benefit of membership.

In addition to the individuals who subscribed to the journal through the AAPA, APA, or on their own, 3,713 individuals accessed it through the PsycNET Gold and Platinum packages in 2016.

Financial Performance

Revenue and expenses for 2016 are summarized in Table 3.

For the first time, electronic licensing revenue, or usage revenue from article downloads, fell by 2% in 2016. Fortunately, this loss was offset by increased revenue from AAPA print subscriptions. Electronic licensing revenue does vary from year to year, but we expect that it will continue to represent the bulk of journal revenue in the years to come.

Other revenue includes royalties on reused journal content and revenue from sales of issues and individual articles through APA PsycNET Direct.

Fewer pages were published in 2016, so production expenses were lower in 2016 than they were in 2015. These costs include copyediting, typesetting, and digitization costs for articles that may not be printed until the following year as well as printing and mailing costs for current-year issues.

Table 3. *Journal Finances, 2015–2016*

Source	2015	2016
Revenue		
APA subscriptions	\$701.00	\$444.00
AAPA and nonmember subscriptions	\$9,458.00	\$11,550.00
Institutional subscriptions	\$2,144.00	\$2,344.00
Electronic licensing	\$64,798.91	\$63,609.46
Other revenue ^a	\$1,596.17	\$1,445.28
Subtotal	\$78,698.08	\$79,392.74
Expense		
Office	\$500.00	\$500.00
Honoraria	\$6,500.00	\$6,500.00
Production	\$31,057.71	\$29,530.71
Overhead	\$11,260.00	\$11,525.00
Subtotal	\$53,817.71	\$48,055.71
Net income/(loss)	\$24,880.37	\$31,337.03
Royalty due	\$12,440.19	\$15,668.52

Operational Statistics

We issued a call for papers in the fall of 2016. Submissions to the journal did increase for the year, and the rejection rate fell to 55% (see Table 4). This rate is appropriate for a developing journal; we expect that it will climb close to 70% as the journal grows. The editorial lag, or time between submission and first decision, was less than two months; this should help the journal stay competitive.

Table 4. *Editorial Office Statistics, 2014–2016*

Measure	2014	2015	2016
Submissions	107	79	96
Acceptances	32	28	25
Pending	28	22	21
Rejection rate	69%	62%	55%
Editorial lag (months)		1.3	1.9

The journal's production lag, or time between acceptance and publication, was reduced to less than 2 months for articles published online ahead of print and to 3 months for print articles (see Table 5). The journal published under its ceiling in 2016 but is on track to meet it this year.

Table 5. *Production Statistics, 2014–2016*

Measure	2014	2015	2016
Print publication lag (months)	8	5.9	3
Online First publication lag (months)	4	2	1.7
Published print pages	382	369	303
Published items	43	38	29
Average article length	8.8	9.7	11
Page ceiling	370	400	400
Pages published (under) ceiling	12	(31)	(97)

Editorial Content Analysis

The articles that were downloaded most often in 2016 are listed in the appendix (note that because we have article-level data only from the PsycNET platform, the appendix does not list articles downloaded from other platforms, e.g.,

EBSCO and Ovid; the articles listed in this report represent only about 10% of full-text downloads).

The most popular 2016 article was Shea et al.'s "Parents and Teachers' Perspectives on School Bullying Among Elementary School-Aged Asian and Latino Immigrant Children," followed by Li, Li, and Niu's "Intercultural Stressors of Chinese Immigrant Students: Voices of Chinese-American Mental Health Professionals."

The March 2013 special issue on tiger parenting continues to be popular; downloads to that issue made up 8% of total downloads in 2016, and the most-downloaded article was Juang, Qin, and Park's introduction to the issue. Kim et al.'s "Does 'Tiger Parenting' Exist? Parenting Profiles of Chinese Americans and Adolescent Developmental Outcomes" was the third most-downloaded article of the year and continues to attract press attention. It was cited in articles on news sites like MSN, *AsiaOne*, and *Business Insider Australia* as well as local outlets like the *Yorkshire Evening Post*, The Straits Times, and the *Queensland Times* in 2016.

Other highly downloaded AAJP articles continued to influence media conversation in 2016: a 2014 article, "Asian American Cancer Disparities: The Potential Effects of Model Minority Health Stereotypes," by Ibaraki et al., was cited in OUPblog, and 2011's Gupta et al. article, "The 'Model Minority Myth':

Internalized Racism of Positive Stereotypes as Correlates of Psychological Distress, and Attitudes Toward Help-Seeking" was cited on Wikipedia's *model minority* entry.

Figure 2 shows the countries from which most downloads to AAJP content came in 2016. The

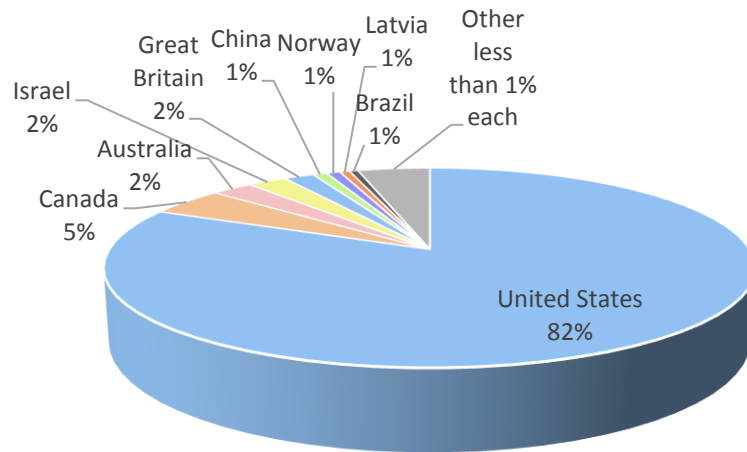


Figure 2. Countries downloading AAJP journal articles. Data represent about 10% of all downloads.

percentage of downloads through PsycNET from the United States was slightly higher at 82% than it was in 2015 (at 79%). There is still significant interest in AAJP's content in Canada, Australia, Israel, and Great Britain. There were 29 other countries downloading AAJP articles in 2016, each making up 1% or less of the total.

Journal Citation Reports (JCR) Citation Analysis: Impact Factor and More

AAJP is included in Clarivate Analytics' (formerly Thomson Reuters') Social Science Citation Index; the journal's 2016 impact factor was released in June 2017 and is listed in Table 6 along with other metrics. Measuring the average number of times articles from the journal published in 2014 and 2015 were cited in 2016, the 2016 impact factor of 1.528 is 10% higher than it was for 2015.

Forty-nine percent of the citations made in 2016 were to 2015 articles; this is a higher percentage than we saw across the program (see

Table 6. AAJP Metrics, 2013–2016: Clarivate Analytics' Journal Citation Reports

Measure	2013	2014	2015	2016
Impact factor	1.405	1.686	1.388	1.528
Total citations	164	208	239	329
5-year impact factor	1.923	1.794	1.636	1.771
Cited half-life (years)	2.3	2.7	3.5	3.8
Immediacy index	1.267	0.676	0.314	0.148
Eigenfactor	0.00057	0.00074	0.00098	0.00111
Article Influence	0.523	0.454	0.489	0.535
Ranking—ethnic studies	2/15	1/15	4/15	3/15
Ranking—psychology, multidisciplinary	45/129	41/129	51/129	53/128

Table 7 for a list of the articles published in 2015 and 2015 that were cited most in 2016).

The journal's 5-year impact factor, measuring the average number of times articles from the journal published between 2011 and 2015 were cited in 2016, also rose. Citations to articles in the social sciences are often cited for longer periods after publication than are articles in, for example, biomedicine, so, as it is for AAJP, the 5-year impact factor is often higher than

the 2-year impact factor.

The cited half-life is the median age of articles cited in 2016, whereas the immediacy index is the average number of times an article is cited in its year of publication.

The Eigenfactor score is a measure of citations weighted by the influence of the journals in which the citations appear. The article influence score is the journal's Eigenfactor score divided by the fraction of all articles indexed in the JCR published by the journal—or a measure of the average influence of an article over its first 5 years after publication.

AAJP now ranks 3rd of 15 journals in the ethnic studies category (outranked by only *Cultural Diversity & Ethnic Minority Psychology* and

Ethnicity & Health) and 53rd of 128 journals in the broad multidisciplinary psychology category.

The ten journals most frequently citing *AAJP* content in the last 8 years were:

Asian American Journal of Psychology
Cultural Diversity & Ethnic Minority Psychology
Child Development
Journal of Youth and Adolescence
Counseling Psychologist
American Journal of Orthopsychiatry

Journal of Child and Family Studies
Current Opinion in Psychology
Journal of Adolescent Research
Journal of Counseling Psychology

The journals indexed in JCR in which *AAJP* articles were cited most often in 2014 and 2015 were:

Asian American Journal of Psychology
Current Opinion in Psychology
Journal of Adolescence
Cultural Diversity & Ethnic Minority Psychology

Table 7. AAJP Articles Published in 2014 and 2015 Most Cited in 2016, Clarivate Analytics' Web of Science

Article	First authors	Year	Vol./ Iss.
The Role of Ethnic and National Identifications in Perceived Discrimination for Asian Americans: Toward a Better Understanding of the Buffering Effect of Group Identifications on Psychological Distress	Que-Lam Huynh	2014	5/3
Applying Public Health Frameworks to Advance the Promotion of Mental Health Among Asian American Children	Huang, Keng-Yen	2014	5/2
Ethnic Identity as a Protective Factor in the Lives of Asian American Adolescents	Stein, Gabriela L.	2014	5/3
School-Based Mental Health Prevention for Asian American Adolescents: Risk Behaviors, Protective Factors, and Service Use	Anyon, Yolanda	2014	5/2
Parental Autonomy Support Predicts Academic Achievement Through Emotion-Related Self-Regulation and Adaptive Skills in Chinese American Adolescents	Liew, Jeffrey	2014	5/3
Ethnic Differences in Social Anxiety Between Individuals of Asian Heritage and European Heritage: A Meta-Analytic Review	Krieg, Alexander	2015	6/1
The Interplay Between Collectivism and Social Support Processes Among Asian and Latino American College Students	Chang, Janet	2015	6/1
Ethnic Variations Between Asian and European Americans in Interpersonal Sources of Socially Prescribed Perfectionism: It's Not Just About Parents!	Perera, Marisa J.	2015	6/1
Asian Values, Personal and Family Perfectionism, and Mental Health Among Asian Indians in the United States	Methikalam, Bindu	2015	6/3
Preventing Filipino Mental Health Disparities: Perspectives From Adolescents, Caregivers, Providers, and Advocates	Javier, Joyce R.	2014	5/4
The Impact of Acculturation on Depressive Symptoms: A Comparison of Older Korean Americans in Two Areas	Jang, Yuri	2014	5/3
Asian Americans' Proportion of Life in the United States and Suicide Ideation: The Moderating Effects of Ethnic Subgroups	Wong, Y. Joel	2014	5/3
Assessing Acculturation Over Time: A Four-Year Prospective Study of Asian American Young Adults	Murray, Kate E.	2014	5/3
Self-Construal as a Predictor of Korean American Women's Intention to Vaccinate Daughters Against Human Papillomavirus	Zhao, Nan	2014	5/2
Evaluating the Cultural Fit of the New Beginnings Parent Program for Divorced Asian American Mothers: A Pilot Study	Zhou, Qing	2014	5/2

Abstracting and Indexing

In addition to Clarivate Analytics' Social Science Citation Index, *AAJP* journal content is included in a variety of other abstracting and indexing services:

- Cabell's Directory of Publishing Opportunities in Psychology
- Current Contents: Social & Behavioral Sciences
- OCLC
- PsycINFO
- SafetyLit
- SCOPUS
- Social Sciences Citation Index

Journal Outreach: Sales, Marketing, and Branding

APA's journals sales and marketing team promoted the journal through advertising in both print and electronic media, direct mail brochures and e-mails, presence at conferences around the world, and cross-promotions with related books.

Subject-specific brochures on clinical and counseling psychology featuring *AAJP* were mailed in March and October to APA members interested in clinical and counseling psychology (including members of APA Divisions 12, 17, 29, 38, 39, 42, 49, 53, and 54); subscribers to APA's *Practice Update* newsletter and *Psychotherapy Magazine*; and members of the American Counseling Association and the National Association of Social Workers. *AAJP* was also featured in a social psychology and social processes brochure, which was mailed in March and August to a variety of APA members (including members of Divisions 8, 9, 41, 43, 44, 45, 48, 49, and 51); college faculty in psychology; and members of the Association for Psychological Science.

The journals sales and marketing team conducted a telemarketing campaign in Spring 2016, calling more than 500 institutions around

the world who had not yet renewed their subscriptions to print journals.

The journals marketing team placed advertisements in 11 different publications in 2016:

- Canadian Association for Child and Play Therapy E-Newsletter (January, February, and May issues)
- Library Journal: *LJ Academic Newswire* (June and September issues)
- American Library Association: *E-Product News*
- American Library Association: *AL Online*
- American Library Association: *AL Direct* (11/22, 12/9, and 12/13 issues)
- Southeastern Psychological Association Convention E-ad

AAJP was also featured in APA Books brochures promoting new and bestselling titles in multicultural counseling in March.

The journal was featured in displays including sample copies, minimock brochures, and journal catalogs at the following meetings:

- Society for Personality & Social Psychology
- American Counseling Association
- American Psychological Association
- American Association of Marriage and Family Therapy

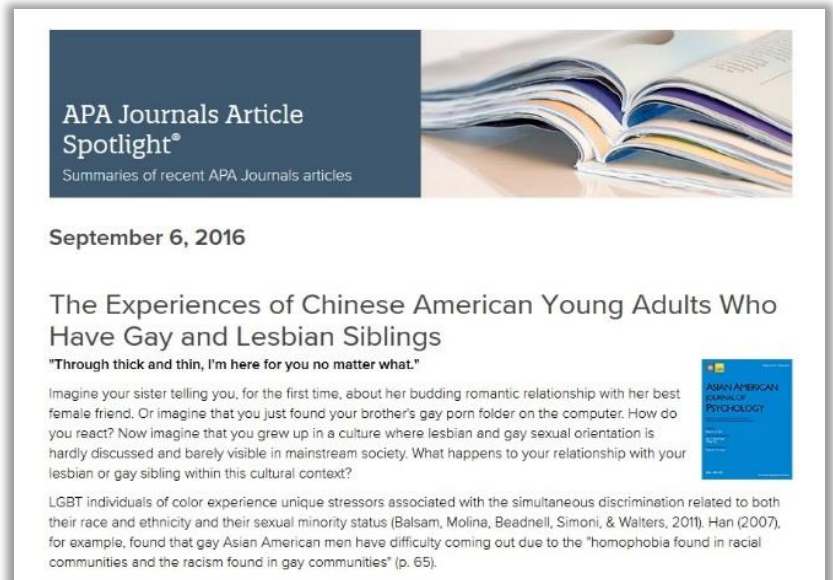
The journal was also promoted along with APA books at these meetings in 2016:

- Teachers College Winter Roundtable on Cultural Psychology and Education
- ASIANetwork
- Eastern Sociological Association
- Midwest Sociological Society and North Central Sociological Association Joint Meeting
- Pacific Sociological Association
- Association for Asian American Studies
- American Sociological Association

The journal is featured in APA's journals catalog, which in 2016 was mailed to more than 128,000 APA members; institutional subscribers; members of the Association for Psychological

Science, the Association for Behavioral and Cognitive Therapies, Association of College and Research Libraries, Medical Library Association, and Special Libraries Association; subscribers to *Psychotherapy Networker*; college faculty; and psychiatry and mental health libraries in the United Kingdom and Europe. The catalog is also included in all APA Books shipments to individuals and was displayed at booths at 32 meetings around the world:

American Library Association Midwinter Meeting
 Ontario Library Association
 Society for Personality & Social Psychology
 International Neuropsychological Society
 Society for Consulting Psychology
 National Association of School Psychologists
 Society of Psychologists in Management
 Eastern Psychological Association
 Society for Personality Assessment
 American Psychology—Law Society
 Psychotherapy Networker Symposium
 Southeastern Psychological Association
 Society for Research on Adolescence
 American Counseling Association
 Southwestern Psychological Association
 American Educational Research Association
 Society for Industrial/Organizational Psychology
 APA Division 54: Society for Pediatric Psychology
 Western Psychological Association
 Midwestern Psychological Association
 Association for Psychological Science
 Canadian Psychological Association
 Special Libraries Association
 Society for Psychotherapy Research
 American Library Association Annual Meeting (Summer)
 American Psychological Association
 Beijing Book Fair
 American Association of Marriage and Family Therapy
 Frankfurt Book Fair
 Association for Behavioral & Cognitive Therapies
 Sharjah International Book Fair
 Children & Adults with AD/HD



These catalogs were distributed through third-party exhibit vendors at 48 other conferences.



APA Journals' outreach extends not just to potential subscribers but to potential authors and readers. On request, we send calls for papers targeted to authors who have published in particular areas of Asian American psychology; we sent one such call in November 2016. Our journal business team promotes articles on Facebook, Twitter, and Google+ pages. Facebook posts on *AAJP* reached an average of 9,464 people in 2016.

In 2016, APA Journals featured an article spotlight on Huang, Chen, and Ponterotto's "Heterosexual Chinese Americans' Experiences of Their Lesbian and Gay sibling's Coming Out."

Conclusions

This annual review of distribution, production, and operational statistics; editorial content performance; finances; and outreach efforts helps us note trends and effectively guide *AAJP* through the rapidly changing landscape of academic publishing. We are happy to see the *Asian American Journal of Psychology* succeeding; the journal is profitable, and it continues to publish influential research that is increasingly highly downloaded and cited. Priorities in the year ahead include sustaining usage of the journal content in the form of full-text downloads, attracting high-quality submissions, and increasing the journal's visibility.

We appreciate the opportunity to continue to partner with AAPA by publishing *AAJP*. If you have any questions following your review of this report, please send them to the journal's Managing Director, Annie Hill (ahill@apa.org). We welcome your thoughts on the journal's performance and look forward to continuing the conversation on the journal in Washington, DC, this August.

Appendix: 50 Articles Downloaded Most Often From PsycNET in 2016

Article title	First author	Year	Vol./Iss.
Deconstructing the myth of the “tiger mother”: An introduction to the special issue on tiger parenting, Asian-heritage families, and child/adolescent well-being.	Juang, Linda P.	2013	4/1
Parents and teachers’ perspectives on school bullying among elementary school-aged Asian and Latino immigrant children.	Shea, Munyi	2016	7/2
Does “tiger parenting” exist? Parenting profiles of Chinese Americans and adolescent developmental outcomes.	Kim, Su Yeong	2013	4/1
Attitudes toward professional counseling among Asian-American college students: Acculturation, conceptions of mental illness, and loss of face.	Leong, Frederick T. L.	2011	2/2
Intercultural stressors of Chinese immigrant students: Voices of Chinese-American mental health professionals.	Li, Chieh	2016	7/1
Racial identity profiles of Asian-White biracial young adults: Testing a theoretical model with cultural and psychological correlates.	Chong, Vanessa	2015	6/3
Emotional self-control, interpersonal shame, and racism as predictors of help-seeking attitudes among Asian Americans: An application of the intrapersonal–interpersonal-sociocultural framework.	Kim, Paul Youngbin	2016	7/1
“You’re Asian; You’re supposed to be smart”: Adolescents’ experiences with the Model Minority Stereotype and longitudinal links with identity.	Thompson, Taylor L.	2016	7/2
The “model minority myth”: Internalized racialism of positive stereotypes as correlates of psychological distress, and attitudes toward help-seeking.	Gupta, Arpana	2011	2/2
Therapist ethnicity and treatment orientation differences in multicultural counseling competencies.	Berger, Lauren K.	2014	5/1
The effects of racism-related stress on Asian Americans: Anxiety and depression among different generational statuses.	Liu, Charles M.	2016	7/2
The interplay between collectivism and social support processes among Asian and Latino American college students.	Chang, Janet	2015	6/1
Predicting performance outcomes from the manner of stereotype activation and stereotype content.	Shih, Margaret	2015	6/2
Heterosexual Chinese Americans’ experiences of their lesbian and gay sibling’s coming out.	Huang, Jill	2016	7/3
Moderating effects of perceived language discrimination on mental health outcomes among Chinese international students.	Wei, Meifen	2015	6/3
Acculturation, enculturation, parental adherence to Asian cultural values, parenting styles, and family conflict among Asian American college students.	Park, Yong S.	2010	1/1

Understanding “tiger parenting” through the perceptions of Chinese immigrant mothers: Can Chinese and U.S. parenting coexist?	Cheah, Charissa S. L.	2013	4/1
Lifetime suicidal ideation and suicide attempts in Asian Americans.	Cheng, Janice Ka Yan	2010	1/1
The role of cultural beliefs in disordered eating among Asian-American women.	Tsong, Yuying	2015	6/4
Racial microaggressions and Asian Americans: An exploratory study on within-group differences and mental health.	Nadal, Kevin L.	2015	6/2
Questioning the model minority: Studies of Asian American academic performance.	Tran, Nellie	2010	1/2
Reviewing acculturation and Asian Americans: How acculturation affects health, adjustment, school achievement, and counseling.	Suinn, Richard M.	2010	1/1
Asian indian international students’ trajectories of depression, acculturation, and enculturation.	Meghani, Dhara T.	2016	7/1
Writing can heal: Effects of self-compassion writing among Hong Kong Chinese college students.	Wong, Celia C. Y.	2016	7/1
Is Asian American parenting controlling and harsh? Empirical testing of relationships between Korean American and Western parenting measures.	Choi, Yoonsun	2013	4/1
Influence of interracial dating on racial and/or ethnic identities of Asian American women and white European American men.	AhnAllen, Julie M.	2011	2/1
Sikh men post-9/11: Misidentification, discrimination, and coping.	Ahluwalia, Muninder K.	2010	1/4
Implications of emotion expressivity for daily and trait interpersonal and intrapersonal functioning across ethnic groups.	Tsai, William	2016	7/1
Taoist cognitive therapy: Treatment of generalized anxiety disorder in a Chinese immigrant woman.	Chang, Doris F.	2016	7/3
Asian American culturally relevant values as predictors of meaning in life in Asian and European American college students: Evidence for cultural differences?	Yu, Elizabeth A.	2016	7/3
Community integration of Burmese refugees in the United States.	Lee, Sungkyu	2015	6/4
Asian Indians' responses to discrimination: A mixed-method examination of identity, coping, and self-esteem.	Tummala-Narra, Pratyusha	2011	2/3
Cultural mistrust and mental health help-seeking attitudes among Filipino Americans.	David, E. J. R.	2010	1/1
A narrative-linguistic approach to understanding Asian American adolescents’ discrimination experiences.	Kiang, Lisa	2016	7/1
Pathways among Asian Americans’ family ethnic socialization, ethnic identity, and psychological well-being: A multigroup mediation model.	Nguyen, Chi P.	2015	6/3

Asian American phenotypicity and experiences of psychological distress: More than meets the eyes.	Lee, Matthew R.	2015	6/3
Effects of becoming a mother on the development of ethnic and racial identities in Korean transnationally and transracially adopted women.	Day, Stephanie C.	2015	6/4
Korean American adolescent ethnic-identity pride and psychological adjustment: Moderating effects of parental support and school environment.	Chang, Tzu-Fen	2015	6/2
Depressive symptoms in South Asian, East Asian, and European Americans: Evidence for ethnic differences in coping with academic versus interpersonal stress?	Perera, Marisa J.	2015	6/4
Cultural differences in social anxiety: A meta-analysis of Asian and European heritage samples.	Woody, Sheila R.	2015	6/1
Weight, body dissatisfaction, and disordered eating: Asian American women's perspectives.	Smart, Rebekah	2014	5/4
Perspective-taking and empathy: Generalizing the reduction of group bias towards Asian Americans to general outgroups.	Shih, Margaret J.	2013	4/2
The role of psychological inflexibility and mindfulness in somatization, depression, and anxiety among Asian Americans in the United States.	Masuda, Akihiko	2014	5/3
Examining a multidimensional framework of racial identity across different biracial groups.	Lou, Evelina	2011	2/2
Effects of ethnic match, gender match, acculturation, cultural identity, and face concern on self-disclosure in counseling for Asian Americans.	Zane, Nolan	2014	5/1
Asian Americans' and Caucasians' implicit leadership theories: Asian stereotypes, transformational, and authentic leadership.	Burris, Kimberly	2013	4/4
Social and emotional parenting: Mothering in a changing Chinese society.	Way, Niobe	2013	4/1
Asian international students' intentions to seek counseling: Integrating cognitive and cultural predictors.	Yakunina, Elena S.	2011	2/3
Perceived discrimination, intergenerational family conflicts, and depressive symptoms in foreign-born and U.S.-born Asian American emerging adults.	Cheng, Hsiu-Lan	2015	6/2
Addressing Asian American mental health disparities: Putting community-based research principles to work.	Okazaki, Sumie	2014	5/1

Note. Data are from the PsycNET platform only and represent about 10% of total downloads.

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THE WHITE HOUSE
WASHINGTON

January 10, 2017

Dr. Kevin Nadal
New York, New York

Dear Dr. Nadal:

Thank you for writing. I want you to know that I am listening, and I appreciate your perspective.

On December 4, the Department of the Army indicated that it will not approve an easement for the proposed Dakota Access pipeline to cross under Lake Oahe and that more work is necessary to explore alternative routes. The Department stated that it has been having discussions with officials from the Standing Rock Sioux Tribe who expressed concerns about the risk that a rupture or spill could pose to the tribe's water supply and treaty rights. The Department indicated that consideration of alternative routes would best be accomplished through an Environmental Impact Statement with full public input and analysis.

As President, my greatest responsibility is ensuring the safety of the American people. That includes protecting the rights of all our citizens, as well as the integrity of our energy infrastructure. My Administration has been committed to setting the highest possible standards for oil and gas production and transportation and to making sure our pursuit of energy resources does not put our communities or the environment at risk. As new energy infrastructure is developed, the Federal government works with State, local, and tribal governments—which play a central role in the siting and permitting of pipelines—to address the concerns of local communities. That's one reason why Federal agencies have engaged in a series of consultations open to leaders from all 567 Federally-recognized tribes about how the Federal government can improve its working relationship with tribal governments on infrastructure-related issues. We have made a great deal of progress in building a brighter shared future with Indian Country, and we remain committed to strengthening our nation-to-nation relationships as we tackle the work that must still be done.

Again, thank you for writing. I am optimistic that together, we can grow our economy and create new opportunities while securing a cleaner and safer future for all our people.

Sincerely,



Dr. Kevin Nadal

THE WHITE HOUSE
WASHINGTON, DC 20500